



VILLAGE OF EVENDALE, OHIO
10500 Reading Road
Finance, Recreation, Service and GHF Minutes
October 4, 2022
4:30 pm, Municipal Building

Attendance: Jeff Albrinck, Beth McDaniel and Tom Sextro. Chief Holloway, Chief Hauck, Captain Bob Murray, Steve Berke, Carolyn- Smiley Robertson, Mayor Richard Finan, Chris Patterson, Nicole Gunderman, Sara Hilton, Cynthia Caracci, Dave Elmer, and Barb Rohs

Police and Fire presentation regarding salary structure:

Chief Holloway spoke to council regarding recruiting and retention concerns facing the police department. VOE is not getting seasoned officers to apply to the department. Chief is proposing a \$3500 annual pay increase, plus a percentage pay raise. The proposed salary adjustment plus a percentage raise would make the VOE more competitive with similarly situated agencies and communities.

Ms. Smiley-Robertson stated that, in the past, the goal was to be in the top third in pay of police departments in the area. She believes that the VOE needs to make some adjustment to service the residents and businesses and VOE should demonstrate this by staying in the top 1/3 and this is a competitive job market.

Total cost of proposed adjustments would be approximately \$170,000

Chief Hauck stated they have had 7 resignations and 5 retirements in 5 years. They only have 3 qualified (firefighter and paramedic) applicant to apply for position during the 6-week application process. Captain Bob Murray presented the salary findings. Firemen pay is very complicated. Wages are not keeping up with inflation. The new hires are doing well but need greater training to become reliable members of the team. Captain Murray, based on his interaction with members of the fire service from many outside departments and the VOE, has heard, consistently that a 48 hour work week is preferrable over the VOE 53 hour work week. Fire Dept. is also proposing \$3500/person annual wage increase and a 48 hour work week. They are confident that no additional personnel will be needed. They are also suggesting trading their paid time off for holidays in exchange for time and half pay for actually working the holidays. Each unit has 7-8 per unit and will have more overtime hours

Mr. Elmer stated that in Jan 2022 a full comprehensive report was distributed to council and council should consider all departments.

Captain Murray will gather more information to present to council during a special meeting on Oct 18 at 7:00pm.

Finance- September revenue totaled \$1,487,280 and expenditures totaled \$1,407,234 for a positive difference of \$80,046. This does not include the impact from TIF funds. Year to date receipts were \$14,131,602 and expenditures totaled \$11,753,245 for a positive difference of \$2,378,357. Note that we have not yet paid for the bulk of the capital street project work as \$618,454 is still encumbered.

Ordinances:

1. Resolution to accept the tax budget as set forth by Hamilton County. No property taxes are being collected for Evendale
2. A \$20,000 appropriation in the Police capital budget for increased cost in cars
3. A \$17,000 transfer from Contingency for fixing the sewer line by the service department
4. A \$65,000 appropriation In the Aerohub TIF fund for increased costs in the demo and regrade of the Aberdeen property
5. A \$6,000 transfer from Contingency for LED lights at the pool
6. A \$30,000 Appropriation for replacing the hot water heater in the recreation center
7. Then and now

GHF- Sunflower festival was successful. Raised over \$86,000 which was \$9,000 over last year. Attendance was approximately 6500. New software used for ticket purchasing made it easier and fees were significantly less than prior options. Fall Farm Days will be every weekend through October. School field trip season is fully booked with 2000 students coming thru the farm in fall.

Recreation

1. Pool-closing and sandblasting project and bathroom is in the process
2. Bidding pool contract
3. September concerts have been successful
4. Mother/Son Amazing Race took place
5. Phi has new class, also helping out at Halloween Fest and GHF
6. Halloween fest update- Oct 15
7. No bids for the pickle ball courts

Service/Engineering

- a. Ordinances-
 - Water heater in recreation center (\$30,000)
 - sewer line replacement (\$17,000)
 - Alberdeen property TIF -During the regrading operations, we discovered a large amount of construction debris and other unsuitable material that had to be removed from the site. The cost for removal, trucking and disposal is approximately \$60,000
 - LED Lights for Pool -
 - BTAP Doors and Windows Replacement Project – We received the bids for this project on Thursday, September 29. The results for this project are attached and council will have an ordinance to accept the lowest and best bid. During the bidding process it was discovered that the existing glazing material contained asbestos. We are working with Rainbow Enterprises on what the cost

will be to perform the abatement. The removal will be coordinated with the window replacement company to keep the building secure during the removal and installation of the new windows. This work will probably occur in the spring due to the delivery schedule and weather.

- b. Chipper replacement- see report
 - c. Relief station update -see report
 - d. Pickle Ball Courts – The VOE did not receive any bids for this so will rebid in January
 - e. Grading at Normandy Close – The contractor has begun the final restoration work. Due to the heavy rains over Labor Day weekend, some ditches will have to be reconstructed. We hope to complete this work over the next couple of weeks.
5. Other business
- a. AEP 2-year gas aggregation - .839 per ccf with is double last year but lower than current Duke rates. Beginning to work with Energy Alliance for new electric rates. The market does not look good so probably not switching until the summer and will default back to Duke in the time being.
 - b. Town meeting Nov 6
 - c. The mayor would like to hire Carolyn Carmody for treasurer of VOE.

Motion to adjourn by Jeff Albrinck and seconded by Beth McDaniel.