



VILLAGE OF EVENDALE ADOPTED ORDINANCES AND RESOLUTIONS

The following ordinances and resolutions were adopted by the Council of the Village of Evendale at its Regular Council Meeting on November 5, 2018

RES. # 18-10

A RESOLUTION RECOGNIZING THE NEED FOR HAMILTON COUNTY TO CREATE A DEDICATED COMMON PLEAS HOUSING COURT; AND ENCOURAGING THE JUDICIARY TO SUPPORT AND THE OHIO GENERAL ASSEMBLY TO ENACT LEGISLATION IMPLEMENTING NECESSARY CHANGES TO CREATE SUCH A COURT. Unanimously approved

RES. #18 - 11

RESOLUTION OF THE VILLAGE OF EVENDALE'S SUPPORT FOR OVERALL AND COMBINED PATHWAYS WITH HAMILTON COUNTY PUBLIC HEALTH'S WETHRIVE PROGRAM. Unanimously approved

ORD. #18-70

AN ORDINANCE AUTHORIZING THE PAYMENT OF AMOUNTS DUE UPON CERTAIN CONTRACTS REQUIRING CERTIFICATION OF AVAILABILITY OF FUNDS AND DECLARING AN EMERGENCY. Unanimously approved

ORD. #18-71

ORDINANCE AUTHORIZING MAYOR TO ENTER INTO CONTRACT WITH THE LOWEST AND BEST BIDDER FOR OPERATION OF THE EVENDALE RECREATION CENTER'S FITNESS CENTER AND DECLARING AN EMERGENCY. Unanimously approved

ORD. # 18-72

ORDINANCE AUTHORIZING THE MAYOR TO HIRE MARY CAROLE SCHNEIDER AS THE PERMANENT PART-TIME CHILDCARE ATTENDANT FOR THE RECREATION DEPARTMENT AND DECLARING AN EMERGENCY. Unanimously approved

ORD. #18-73

ORDINANCE APPROPRIATING FUNDS AND APPOINTING STEPHEN E. ROOS AS FIRE FIGHTER/PARAMEDIC FOR THE VILLAGE OF EVENDALE AND DECLARING AN EMERGENCY. Unanimously approved

ORD. #18-74

ORDINANCE AUTHORIZING MAYOR TO PURCHASE FROM THE STATE OF OHIO DEPARTMENT OF TRANSPORTATION PROCUREMENT PROGRAM AND THE SOURCEWELL COOPERATIVE PURCHASING PROGRAM FOR A SINGLE AXLE DUMP TRUCK AND RELATED EQUIPMENT, AND DECLARING AN EMERGENCY.

Unanimously approved

ORD. #18-76

ORDINANCE AUTHORIZING MAYOR TO ENTER INTO CONTRACT WITH RUMPKE OF OHIO, INC., THE LOWEST AND BEST BIDDER FOR WASTE AND RECYCLING SERVICES FOR A THREE-YEAR PERIOD WITH TWO ADDITIONAL OPTION YEARS AND DECLARING AN EMERGENCY. Unanimously approved

ORD. #18-77

ORDINANCE AUTHORIZING MAYOR TO ENTER INTO CONTRACT WITH THE LOWEST AND BEST BIDDER FOR THE TRAFFIC ISLAND LANDSCAPE MAINTENANCE PROJECT AND DECLARING AN EMERGENCY. Unanimously approved

ORD. #18-78

ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AGREEMENTS FOR ANCILLARY HEALTH AND RELATED INSURANCE WITH DENTAL CARE PLUS, AVESIS, AND RELIANCE STANDARD INSURANCE TO PROVIDE DENTAL, VISION, BASIC LIFE AND VOLUNTARY LIFE AND ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE BENEFITS TO FULL TIME VILLAGE EMPLOYEES AND DECLARING AN EMERGENCY.

Unanimously approved

**VILLAGE OF EVENDALE, OHIO
RESOLUTION # 18-10**

**A RESOLUTION RECOGNIZING THE NEED FOR HAMILTON COUNTY TO
CREATE A DEDICATED COMMON PLEAS HOUSING COURT; AND
ENCOURAGING THE JUDICIARY TO SUPPORT AND THE OHIO GENERAL
ASSEMBLY TO ENACT LEGISLATION IMPLEMENTING NECESSARY
CHANGES TO CREATE SUCH A COURT.**

- WHEREAS,** The Hamilton County, Ohio has an abundance of blighted, often vacant, properties in the wake of the foreclosure crisis, and it has rental properties with serious health and building code violation and reduced property values due to deferred maintenance; and
- WHEREAS,** Hamilton County lacks a judicial forum capable of efficiently addressing building, fire, and health code violations, especially where they exist across multiple properties with shared ownership; and
- WHEREAS,** Housing and/or environmental courts in Cleveland, Franklin County, and Toledo have for decades proven to be effective mechanisms to enforce housing, building, and health codes, and to address issues related to code violation in the context of evictions and foreclosures; and
- WHEREAS,** A Hamilton County common pleas housing court, with exclusive jurisdiction over all criminal and civil actions to enforce building, housing, health, and safety codes throughout the County, presided over by a judge with expertise in these issues will permit Village of Evendale to efficiently resolve hazardous conditions that threaten our residents and give our community a powerful tool for addressing problem properties; and
- WHEREAS,** Village of Evendale will bring criminal and civil cases in a common pleas housing court if one is created to prosecute owners and seek civil receiverships, where necessary, to return blighted properties to productive use; now, therefore,

BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1 The Village of Evendale recommends to the judiciary and legislature of the State of Ohio that legislation be passed consistent with laws in other Ohio jurisdictions creating a Hamilton County common pleas housing court.

SECTION 2 A copy of this resolution be spread upon the minutes of Council.

Approved November 5, 2018

Mayor

Attest:

Village Clerk

Approved as to Form:

Village Law Director

1st Reading: November 5, 2018

Notice of publication: Tri-County Press, November 14, 2018

The clerk shall send copies to the State Senator and State Representative who represent the citizens of Evendale.

**VILLAGE OF EVENDALE, OHIO
RESOLUTION #18-11**

**RESOLUTION OF THE VILLAGE OF EVENDALE’S SUPPORT FOR OVERALL AND
COMBINED PATHWAYS WITH HAMILTON COUNTY PUBLIC HEALTH’S
WETHRIVE PROGRAM**

WHEREAS, one of the fundamental principles of public health is that all people have the right to achieve optimal health;

WHEREAS, individuals interact with the environment constantly and these interactions affect quality of life¹;

WHEREAS, features of the built environment impact health-influencing behaviors, physical activity patterns, social networks and access to resources¹;

WHEREAS, most events resulting in injury, disability, or death are predictable and preventable²;

WHEREAS, The Village of Evendale recognizes that enhancing the community’s ability to respond to a public health emergency can also improve emergency response for events, such as naturally occurring or man-made disasters.

WHEREAS, preventing substance use and abuse and promoting responsible alcohol use can improve the overall health and quality of life of a community;

WHEREAS, zip codes can be a predictor of health outcomes. The average life expectancy for residents in Hamilton County is just over 77 years, with a range as low as 69 and as high as 85; **the average life expectancy of the Village of Evendale is 82.55 years.**³

BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1

NOW, THEREFORE, LET IT BE RESOLVED, that the Village of Evendale hereby recognizes the importance of partnering with public health to examine strategies aimed at reducing chronic disease; preventing intentional and unintentional injuries; improving our community’s ability to respond to a public health emergency; protecting the natural environment from environmental hazards; preventing substance use and abuse; creating social and physical environments that promotes healthy living and equal opportunity for all.

SECTION 2

BE IT FURTHER RESOLVED that the Village of Evendale will establish a WeTHRIVE! Team consisting of, at a minimum, a council member, a village administration member and two residents of Evendale. The WeTHRIVE! Team will be responsible for leading community health and wellness efforts and serving as a liaison between the Village of Evendale and Hamilton County Public Health.

SECTION 3

BE IT FURTHER RESOLVED, that the Village of Evendale will select one or more of the WeTHRIVE! pathways and conduct an assessment, develop an action plan, and prioritize strategies aimed at improving the health, safety, and vitality for all community members.

SECTION 4

BE IT FURTHER RESOLVED that the Village of Evendale WeTHRIVE! Team shall designate a representative to participate in the WeTHRIVE! Community Learning Collaborative facilitated by Hamilton County Public Health.

SECTION 5

BE IT FURTHER RESOLVED that the Village of Evendale will implement community programs, conduct education or awareness campaigns, and/or adopt policies when appropriate to address health and safety issues identified through the assessment, data review, and prioritization process.

SECTION 6

BE IT FURTHER RESOLVED that the Village of Evendale WeTHRIVE! Team shall report back to the Council quarterly regarding steps taken to implement this Resolution, additional steps planned, and any desired actions that would need to be taken by Council or other agencies or departments to implement the steps taken or planned.

Approved November 5, 2018

Mayor

Attest:

Village Clerk

Approved as to Form:

Village Law Director

1st Reading: November 5, 2018
Notice of publication: Tri-County Press, November 14, 2018

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #18-70**

AN ORDINANCE AUTHORIZING THE PAYMENT OF AMOUNTS DUE UPON CERTAIN CONTRACTS REQUIRING CERTIFICATION OF AVAILABILITY OF FUNDS AND DECLARING AN EMERGENCY.

WHEREAS, Ohio Revised Code 5705.41(D)(1) provides that where contracts have not been previously certified for sufficient funds being available, Village Council may authorize the drawing of warrants to pay such contracts upon receipt of a certificate from the fiscal officer stating that there was at the time of the making of such contract or order and at the time of the execution of such certificate, a sufficient sum appropriated for the purpose of such contract and in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances, and

WHEREAS, Certain contracts enumerated below are now due and payable for which such a certificate has been provided by the Chief Fiscal and Accounting Officer;

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION I The Council of the Village of Evendale hereby approves and authorizes the payment of the following contracts for which the Chief Fiscal and Accounting Officer has provided a certificate that a sufficient sum has been appropriated for the purpose of each contract and is in the treasury or in the process of collection to the credit of the appropriate fund free from any previous encumbrances:

- 1) Lefke Tree Service - \$5,000.00 – Dead Tree Removal

SECTION II This Ordinance is declared to be an emergency by a concurrence of six members of Council, being necessary to preserve the public peace, order, safety, health and welfare of the Village or to provide for the daily operation of a department or office of the Village. The reason for said emergency is the need to approve this ordinance in the time required by the Ohio Revised Code and to ensure prompt payment to vendors. Therefore, this Ordinance shall be effective upon adoption.

Approved November 5, 2018

Mayor

Attest:

Village Clerk

Approved as to Form:

Village Law Director

1st Reading: November 5, 2018

Rules Suspended: November 5, 2018

2nd and 3rd Reading: November 5, 2018

Emergency Section Agreed to: November 5, 2018

Notice of publication: Tri-County Press, November 14, 2018

**VILLAGE OF EVENDALE
ORDINANCE #18-71**

**ORDINANCE AUTHORIZING MAYOR TO
ENTER INTO CONTRACT WITH THE
LOWEST AND BEST BIDDER FOR
OPERATION OF THE EVENDALE RECREATION CENTER'S
FITNESS CENTER
AND DECLARING AN EMERGENCY**

WHEREAS, the Village of Evendale has publicly advertised for bids in a newspaper of general circulation in the Village of Evendale for the operation of the Recreation Center's Fitness Center; and

WHEREAS, only one bid was received, that being from Lifestyles Essentials LLC who have successfully operated the Center for several years; and

WHEREAS, the Recreation Director has recommended acceptance of the Lifestyle Essentials LLC, finding the cost to be fair and the services appropriate.

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring that:

SECTION 1: The bid of Lifestyle Essentials, LLC in the amount of \$86,856 for 2019 and \$88,824 for 2020, is hereby accepted.
The Mayor is authorized to enter into a contract with Lifestyle Essentials LLC, for the year 2019 and 2020.

SECTION 2: This ordinance is declared to be an emergency by a concurrence of six members of Council, being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the public health and welfare requires that the Village have a fitness center management system in place immediately to prepare the fitness center for 2019 operations and to insure the fitness center/program is open, staffed, and operating in a timely fashion without interruption when the current contract expires at the end of the year. This ordinance shall be effective upon passage.

Approved November 5, 2018

Mayor

Attest:

Village Clerk

Approved as to Form:

Village Law Director

1st Reading: November 5, 2018
Rules Suspended: November 5, 2018
2nd and 3rd Reading: November 5, 2018
Emergency Section Agreed to: November 5, 2018
Notice of publication: Tri-County Press, November 14, 2018

**VILLAGE OF EVENDALE, OHIO
ORDINANCE # 18-72**

**ORDINANCE AUTHORIZING THE MAYOR TO HIRE
MARY CAROLE SCHNEIDER AS THE PERMANENT
PART-TIME CHILDCARE ATTENDANT FOR THE
RECREATION DEPARTMENT AND DECLARING AN
EMERGENCY**

WHEREAS, the Council of the Village of Evendale has enacted Chapter 260 of the Codified Ordinances of the Village of Evendale, requiring authorization by Council for the Mayor to hire a part-time employee; and,

WHEREAS, the Mayor has recommended the hiring of Mary Carole Schneider as a permanent part-time Childcare Attendant for the Recreation Department; and,

WHEREAS, the Mayor and the administration has fully complied with Section 260.06(a) of the Codified Ordinances of the Village of Evendale; now

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: The following person may be employed, effective November 5, 2018 by the Mayor of the Village of Evendale as a Childcare Attendant for the Recreation Department at an hourly rate established below:

Mary Carole Schneider: Hourly Pay: \$8.75

SECTION 2: This ordinance is hereby declared to be an emergency measure by a concurrence of six members of the Village Council. The reason for said emergency is to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operations of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect in order to ensure that the Village Recreational Department has the staffing necessary to provide for and to perform its critical functions to the Village and its citizens. Therefore, this ordinance shall be effective upon passage.

Approved November 5, 2018

Mayor

Attest:

Village Clerk

Approved as to Form:

Village Law Director

1st Reading: November 5, 2018

Rules Suspended: November 5, 2018

2nd and 3rd Reading: November 5, 2018

Emergency Section Agreed to: November 5, 2018

Notice of publication: Tri-County Press, November 14, 2018

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #18-73**

**ORDINANCE APPROPRIATING FUNDS AND APPOINTING
STEPHEN E. ROOS AS FIRE FIGHTER/PARAMEDIC FOR THE
VILLAGE OF EVENDALE AND DECLARING AN EMERGENCY.**

WHEREAS, The Mayor of the Village of Evendale, after complying with Ordinance 258.025 to 258.029, of the Codified Ordinances of the Village of Evendale, has recommended the appointment of Stephen E. Roos fire fighter/paramedic for the Village of Evendale; and

WHEREAS, The Council of the Village of Evendale concurs in the appointments described above; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: Stephen E. Roos, is hereby employed as Fire Fighter/Paramedic. The seniority date for Stephen E. Roos shall be November 19, 2018. The starting salary for Stephen E. Roos as a fire fighter/paramedic shall be, Step 1, \$21.35per hour, \$58,840.60 based on 2,756 hours per year. Stephen E. Roos, Unit # 1, shall report for work beginning November 19, 2018, at 07:00 hours. The appointment is contingent upon the individual passing a pre-employment medical and psychological examination in accordance with Section 258.032 of the Codified Ordinances of the Village of Evendale. The first year of employment shall be a probationary period. After completion of the first year probationary period, if the performance rating is satisfactory, the fire fighter shall be made a regular fire fighter/paramedic. Thereafter, continued employment is conditioned upon employee's maintenance of required certifications for fire fighters and paramedics, compliance with minimum required physical standards contained in the Standard Operating Guidelines (SOG) Manual of the Evendale Fire Department and conformance to the Evendale Municipal Code.

SECTION 2: The following additional appropriation is hereby approved to fund additional expenses related to hiring new fire fighters/paramedics:

Fire Department:

210-219	Personnel Expenses	\$4,500.00
230-239	Contractual Services	\$1,500.00

SECTION 3: This ordinance is declared to be an emergency measure by a concurrence of six members of Council, it being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the public welfare requires that the Fire Department be kept at proper strength. It shall therefore take effect and be in force immediately from and upon passage.

Approved November 5, 2018

Mayor

Attest:

Village Clerk

Approved as to Form:

Village Law Director

1st Reading: November 5, 2018

Rules Suspended: November 5, 2018

2nd and 3rd Reading: November 5, 2018

Emergency Section Agreed to: November 5, 2018

Notice of publication: Tri-County Press, November 14, 2018

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #18-74**

**ORDINANCE AUTHORIZING MAYOR TO PURCHASE
FROM THE STATE OF OHIO DEPARTMENT OF
TRANSPORTATION PROCUREMENT PROGRAM
AND THE SOURCEWELL COOPERATIVE PURCHASING
PROGRAM FOR A SINGLE AXLE DUMP TRUCK AND
RELATED EQUIPMENT, AND DECLARING AN
EMERGENCY**

WHEREAS, the Village of Evendale participates in a joint purchasing plan operated by the State of Ohio Department of Transportation; and

WHEREAS, the Village of Evendale, as do many other local governments including Sharonville, participates in a national joint purchasing plan operated by the State of Minnesota called Sourcewell, formally the National Joint Powers Alliance (NJPA); and

WHEREAS, the Charter of the Village of Evendale requires that each purchase exceeding twenty-five thousand dollars (\$25,000.00) be approved by the Council of the Village of Evendale; and

WHEREAS, the Council of the Village of Evendale has determined that it is necessary and appropriate for the Village to purchase a dump truck to replace one of the trucks in our fleet; now, therefore,

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: The Council of the Village of Evendale authorizes the purchase of a single axle Freightliner Cab and Chassis system and associated accessories meeting the specifications and requirements as set in the State of Ohio Department of Transportation Purchasing Program from Fyda Freightliner in the amount of \$79,983.00.

SECTION 2: The Council of the Village of Evendale authorizes the purchase and installation of a 10' Mark E dump body, snow plow, snow removal equipment, pre-wetting system, safety lights and associated accessories meeting the specifications and requirements as set in the Sourcewell Purchasing Program from Henderson Products, Inc. in the amount of \$57,852.00.

SECTION 3: The following sum is appropriated in the Municipal Motor Vehicle Fund:

255.201.525211 Capital Improvements \$137,835.00

SECTION 4: This ordinance is declared to be an emergency measure by a concurrence of six members of Council, it being found to be necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the public welfare requires the contract for the mower be executed as soon as possible in order to continue to provide the necessary ongoing maintenance of the municipal streets and other property the Village owns that is maintained by the Service Department. This ordinance shall be effective upon passage.

Approved November 5, 2018

Mayor

Attest:

Village Clerk

Approved as to Form:

Village Law Director

1st Reading: November 5, 2018

Rules Suspended: November 5, 2018

2nd and 3rd Reading: November 5, 2018

Emergency Section Agreed to: November 5, 2018

Notice of publication: Tri-County Press, November 14, 2018

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #18-76**

**ORDINANCE AUTHORIZING MAYOR TO
ENTER INTO CONTRACT WITH RUMPKE OF OHIO, INC.,
THE LOWEST AND BEST BIDDER FOR WASTE
AND RECYCLING SERVICES FOR A THREE-YEAR
PERIOD WITH TWO ADDITIONAL OPTION YEARS
AND DECLARING AN EMERGENCY**

WHEREAS, the Village of Evendale has received bids for Waste and Recycling in response to specifications for calendar years 2019 through 2021 and option years 2022 & 2023 after advertising in a newspaper of general circulation in the Village of Evendale; and

WHEREAS, the Village Engineer has reviewed the bids and recommends Rumpke of Ohio, Inc. as the lowest and best bid;

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring that:

SECTION 1: The bid of Rumpke of Ohio, Inc. to provide waste and recycling services in the Village of Evendale is hereby accepted. The Mayor is authorized to enter into a contract with Rumpke of Ohio, Inc. for this project for these services. Such a contract shall be substantially in the form of the Contract Agreement attached hereto and incorporated by reference herein, which agreement is hereby approved, and which shall specifically include the obligations of Rumpke of Ohio, Inc. to perform the work pursuant to the specifications on file with the Village, which shall be incorporated by reference in the Contract.

SECTION 2: The Mayor, with concurrence of Council, may, at his discretion, enter into a contract with Rumpke of Ohio, Inc. for the amounts in the bidding documents for the optional calendar years of 2022 & 2023 upon successful fulfillment of the previous years' project.

SECTION 3: This ordinance is declared to be an emergency by a concurrence of six members of Council, being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect in order to ensure the continuation of waste and recycling services in the Village beginning in the new calendar year. This ordinance shall be effective upon passage.

Approved November 5, 2018

Mayor

Attest:

Village Clerk

Approved as to Form:

Village Law Director

1st Reading: November 5, 2018

Rules Suspended: November 5, 2018

2nd and 3rd Reading: November 5, 2018

Emergency Section Agreed to: November 5, 2018

Notice of publication: Tri-County Press, November 14, 2018

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #18-77**

**ORDINANCE AUTHORIZING MAYOR TO
ENTER INTO CONTRACT WITH THE
LOWEST AND BEST BIDDER FOR THE
TRAFFIC ISLAND LANDSCAPE MAINTENANCE PROJECT
AND DECLARING AN EMERGENCY**

WHEREAS, the Village of Evendale has received bids for THE TRAFFIC ISLAND LANDSCAPE MAINTENANCE PROJECT for calendar years 2019 through 2023 after advertising in a newspaper of general circulation in the Village of Evendale; and

WHEREAS, the Village Engineer has reviewed the bids and recommends Jeffrey Allen Corporation as the lowest and best bid;

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring that:

SECTION 1: The bid of Jeffrey Allen Corporation in the amount of \$59,749.00 is hereby accepted. The Mayor is authorized to enter into a contract with Jeffrey Allen Corporation for this project for calendar year 2019.

SECTION 2: The Mayor, with concurrence of Council, may, at his discretion, enter into a contract with Jeffrey Allen Corporation for the amounts in the bidding documents for the additional calendar years 2020, 2021, 2022 & 2023 upon successful fulfillment of the previous year's project.

SECTION 3: This ordinance is declared to be an emergency by a concurrence of six members of Council, being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the public welfare requires the bids to be accepted as soon as possible so future maintenance of the landscaping is provided for. This ordinance shall be effective upon passage.

Approved November 5, 2018

Mayor

Attest:

Village Clerk

Approved as to Form:

Village Law Director

1st Reading: November 5, 2018

Rules Suspended: November 5, 2018

2nd and 3rd Reading: November 5, 2018

Emergency Section Agreed to: November 5, 2018

Notice of publication: Tri-County Press, November 14, 2018

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #18-78**

**ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AGREEMENTS FOR
ANCILLARY HEALTH AND RELATED INSURANCE WITH DENTAL CARE PLUS,
AVESIS, AND RELIANCE STANDARD INSURANCE TO PROVIDE DENTAL,
VISION, BASIC LIFE AND VOLUNTARY LIFE AND ACCIDENTAL DEATH AND
DISMEMBERMENT INSURANCE BENEFITS TO FULL TIME VILLAGE
EMPLOYEES AND DECLARING AN EMERGENCY.**

WHEREAS, It is the intention of the Council of the Village of Evendale to offer quality, comprehensive health insurance coverage to full time Village employees which includes dental, vision and basic and voluntary life and accidental death and dismemberment (AD&D) insurance coverage; and

WHEREAS, All four insurance programs expire December 31, 2018. Consequently, Evendale's Health Insurance Review Team (HIRT) and HORAN, Evendale's Health Insurance Broker, have solicited and received plan design options and renewal rates from multiple carriers providing the aforementioned insurance coverages.

WHEREAS, Evendale's current ancillary insurance providers are Superior Dental Care (Dental); Humana (Vision); and, Lincoln Financial (Basic and Voluntary Life and AD&D). Except for the Buy-Up Dental Plan and Voluntary Life and AD&D, the Village pays the premium, in whole, for all participating full-time employees and their eligible spouses and dependents. Employees who elect to enroll in the Buy-Up dental plan pay the difference in premium between the basic plan and the buy-up plan; and, employees who elect to enroll in Voluntary Life and AD&D are responsible for paying 100% of the premium.

WHEREAS, After considerable review and analysis of carriers, plan design options and third party administration operations, The HIRT Committee recommends switching carriers and plan designs as follows:

1. Dental – switch to Dental Care Plus (2-year enrollment in their Base and Buy-Up Plans)
2. Vision – switch to Avesis (2-year enrollment)
3. Basic and Voluntary Life and AD&D – switch to Reliance Standard (2-year enrollment)

WHEREAS, Enrollment in the Dental Care Plus Plan will result in a 10% reduction in the basic plan premium and an 18% reduction in the buy-up plan premium over the current premium rates

WHEREAS, Enrollment in the Avesis Vision Care Plan will result in a 13% reduction in premium over the current premium rate.

WHEREAS, Enrollment in the Reliance Standard Basic Life and AD&D Plan will result in a 55% reduction in premium over the current premium rate

WHEREAS, The Mayor and Village Council encourage and support employee participation in ancillary health insurance plans resulting in a healthy/safe workplace and the delivery of high quality public services

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: The Mayor is hereby authorized to enter into 2-year contracts (FY 2019 and 2020 effective January 1, 2019 expiring December 31, 2020) with Dental Care Plus, Avesis and Reliance Standard Insurance for ancillary health insurance coverage for full-time Village employees in accordance with Plan design terms, conditions a coverage parameters as summarized in Attachment A.

SECTION 2: Council has determined that offering dental, vision and life and accidental death and dismemberment benefits is an important part of an effective health and wellness program proven to help control health care costs, specifically premium rates, and improve employees' health, morale, and productivity. To encourage maximum proactive participation by employees and spouses and eligible dependents, Village Council will continue to pay in full the premiums for these defined plans except that employees wishing to participate in the dental buy-up plan must pay the difference between the basic plan premium and the buy-up premium. Also, employees wishing to participate in the Voluntary Life and Accidental Death and Dismemberment Plan are responsible for paying 100% of the premium

SECTION 3: This ordinance is declared to be an emergency measure by a concurrence of six members of Council. It being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operation of a department or office of the Village of Evendale. The reason for said emergency is the necessity to enter into a contract prior to the expiration of existing insurance coverages which expire on December 31, 2018. Therefore, in order to provide ongoing coverages to the employees of the Village of Evendale and their families, this ordinance shall take effect immediately.

Approved November 5, 2018

Mayor

Attest:

Village Clerk

Approved as to Form:

Village Law Director

1st Reading: November 5, 2018

Rules Suspended: November 5, 2018

2nd and 3rd Reading: November 5, 2018

Emergency Section Agreed to: November 5, 2018

Notice of publication: Tri-County Press, November 14, 2018