



## VILLAGE OF EVENDALE ADOPTED ORDINANCES

The following ordinances were opted by the Council of the Village of Evendale at the Regular Council Meeting on November 9, 2021.

Ord 21-72

ORDINANCE PROMOTING FIREFIGHTER-PARAMEDIC INSPECTOR JOSHUA R. ASBACH TO LIEUTENANT-PARAMEDIC OF EVENDALE FIRE DEPARTMENT AND DECLARING AN EMERGENCY. Unanimously approved.

ORD #21-73

ORDINANCE AUTHORIZING MAYOR TO EXERCISE THE OPTION YEAR, 2022 AND 2023 CONTAINED IN THE CONTRACT WITH RUMPKE OF OHIO, INC. FOR WASTE COLLECTION AND RECYCLING SERVICES AUTHORIZED BY ORDINANCE 18-76 AND DECLARING AN EMERGENCY. Unanimously approved.

ORD #21-74

ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE AND CONVEY A UTILITY EASEMENT TO DUKE ENERGY, OHIO FOR AEROHUB AND DECLARING AN EMERGENCY. Unanimously approved.

ORD #21-75

ORDINANCE AGREEING TO THE EXTENSION OF THE CONTRACT WITH JP MORGAN CHASE BANK, N.A. TO PROVIDE BANKING AND DEPOSITORY SERVICES FOR THE VILLAGE OF EVENDALE AND AUTHORIZING THE MAYOR TO EXECUTE ANY DOCUMENTS NECESSARY TO ACCOMPLISH THAT AND DECLARING AN EMERGENCY. Unanimously approved.

ORD #21-76

ORDINANCE AMENDING SECTION 288.02 DEFINING THE MEMBERSHIP OF THE CULTURAL ARTS COMMISSION AND DECLARING AN EMERGENCY. Unanimously approved.

ORD #21-78

ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AGREEMENTS WITH ANTHEM AND SUPERIOR DENTAL CARE TO PROVIDE COMPREHENSIVE HEALTH INSURANCE AND DENTAL BENEFITS TO FULL TIME VILLAGE EMPLOYEES AND DECLARING AN EMERGENCY. Unanimously approved.

**VILLAGE OF EVENDALE, OHIO  
ORDINANCE #21-72**

**ORDINANCE PROMOTING FIREFIGHTER-PARAMEDIC  
INSPECTOR JOSHUA R. ASBACH TO LIEUTENANT-  
PARAMEDIC OF EVENDALE FIRE DEPARTMENT AND  
DECLARING AN EMERGENCY.**

**WHEREAS,** In compliance with the ordinances of the Village of Evendale, the Mayor and Council have interviewed Firefighter/Paramedics eligible for promotion to the position of Lieutenant in the Village of Evendale Fire Department and have determined that Joshua R. Asbach is qualified for such promotion; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

**SECTION 1:** Firefighter-Paramedic Joshua R. Asbach is hereby promoted to the position of Lieutenant in the Evendale Fire Department. The hourly rate for Lieutenant-Paramedic shall be \$32.84, \$90,507.04 annually based on 2,756 hours of work. Said promotion shall be effective with the effective date of this ordinance. The permanent promotion of Joshua R. Asbach is contingent upon the satisfactory completion of a one-year probationary period. If the performance is satisfactory during that one year probationary period, the promotion shall become final. Thereafter, continued employment and status in that position is conditioned upon the employee's maintenance of required certification for fire fighters and paramedics, compliance with minimum required physical standards contained in the Standard Operating Guidelines (SOG) Manual of the Evendale Fire Department and conformance to the Evendale Municipal Code and good behavior.

**SECTION 2:** This Ordinance is declared to be an emergency measure by a concurrence of six members of Council, it being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect in order to ensure that the Fire Department has adequate supervisory personnel in place. Therefore, this ordinance shall take effect and be in force immediately from and upon passage.

Approved: November 9, 2021

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Mayor

Attest:

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Village Clerk

Approved as to Form:

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Law Director

1st Reading: November 9, 2021

Rules Suspended: November 9, 2021

2nd and 3rd Reading: November 9, 2021

Emergency Section Agreed to: Notice of publication: Tri-County Press, November 17, 2021

**VILLAGE OF EVENDALE  
ORDINANCE #21-73**

**ORDINANCE AUTHORIZING MAYOR TO EXERCISE THE OPTION YEAR, 2022 AND  
2023 CONTAINED IN THE CONTRACT WITH RUMPKE OF OHIO, INC. FOR  
WASTE COLLECTION AND RECYCLING SERVICES AUTHORIZED BY  
ORDINANCE 18-76 AND DECLARING AN EMERGENCY**

**WHEREAS,** the Village of Evendale approved a 3 year contract with Rumpke of Ohio, Inc. for waste collection and recycling services via Ordinance 18-76; and,

**WHEREAS,** that contract contained 2 option years, 2022 and 2023; and

**WHEREAS,** Section 2 of Ordinance 18-76 specifically authorizes the Mayor, with concurrence of Council, to enter into options for calendar year 2022 and 2023; and

**WHEREAS,** the Council concurs with the Mayor's determination to exercise those option years.

**BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF  
EVENDALE, STATE OF OHIO, six members concurring that:**

**SECTION 1:** Council of the Village of Evendale concurs with the Mayor's decision to exercise option year 2022 and 2023 of the contract with Rumpke of Ohio, Inc. for waste collection and recycling services authorizes the Mayor to so proceed

**SECTION 2:** This Ordinance is declared to be an emergency measure necessary to preserve the safety, health and welfare of the Village of Evendale or to provide for the daily operation of a department or office of the Village. The reason for said emergency is that the current contract with Rumpke of Ohio, Inc. will expire at the end of the calendar year and it is necessary to ensure that waste collection and recycling services continue beyond that date. Therefore, this ordinance shall be effective upon passage.

Approved: November 9, 2021

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Mayor

Attest:

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Village Clerk

Approved as to Form:

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Law Director

1st Reading: November 9, 2021

Rules Suspended: November 9, 2021

2nd and 3rd Reading: November 9, 2021

Emergency Section Agreed to: Notice of publication: Tri-County Press, November 17, 2021

**VILLAGE OF EVENDALE  
ORDINANCE #21-74**

**ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE  
AND CONVEY A UTILITY EASEMENT TO  
DUKE ENERGY, OHIO FOR AEROHUB  
AND DECLARING AN EMERGENCY**

WHEREAS, the Village of Evendale has prepared developable lots for the AeroHub North Subdivision, in which Kinetic Vision is currently constructing a new building on one of said lots; and

WHEREAS, in order to support the development of said lots, easements for utility services, particularly electric service, are necessary; and,

WHEREAS, the easements, provided for by this Ordinance, will be located on the Village of Evendale property for the benefit of the AeroHub North subdivision; now therefore,

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring that:

SECTION 1: The Mayor is hereby authorized to execute and convey a utility easement from the Village of Evendale to Duke Energy, Ohio as described and depicted in the attached exhibits 1 & 2.

SECTION 2: This Ordinance is declared to be an emergency by a concurrence of six members of Council, being necessary to preserve the public, peace, order, safety, health or welfare of the Village of Evendale or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect to allow for the development of the current construction of Kinetic Vision and potential development of the remainder of the site at the earliest possible date. This ordinance shall be effective upon passage.

Approved: November 9, 2021

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Mayor

Attest:

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Village Clerk

Approved as to Form:

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Law Director

1st Reading: November 9, 2021

Rules Suspended: November 9, 2021

2nd and 3rd Reading: November 9, 2021

Emergency Section Agreed to: Notice of publication: Tri-County Press, November 17, 2021

**VILLAGE OF EVENDALE, OHIO  
ORDINANCE #21-75**

**ORDINANCE AGREEING TO THE EXTENSION OF THE CONTRACT WITH  
JP MORGAN CHASE BANK, N.A.  
TO PROVIDE BANKING AND DEPOSITORY SERVICES FOR  
THE VILLAGE OF EVENDALE AND AUTHORIZING THE MAYOR  
TO EXECUTE ANY DOCUMENTS NECESSARY TO ACCOMPLISH THAT  
AND DECLARING AN EMERGENCY.**

**WHEREAS,** the current five-year agreement with JP Morgan Chase Bank N.A. to provide banking and depository services to the Village of Evendale is scheduled to expire on June 1, 2022; and

**WHEREAS,** at that time the Village expects to be in the process of a major conversion of its accounting systems from a DOS-based system to a windows-based system which change will have substantial impact on all departments and processes in the Village; and

**WHEREAS,** if the current banking and depository Agreements are not extended, it would be necessary for Evendale to begin, almost immediately, the process of bidding out those services now, creating substantial complications for the conversion of Village accounting and financial record keeping to the new system; and

**WHEREAS,** Evendale is a charter municipality and this Ordinance is an exercise of the Village of Evendale's Home Rule powers granted by Article XVIII Section 3 of the Ohio Constitution undertaken in order to ensure that the accounting and financial practices of the Village of Evendale are well-coordinated and stabilized while the new system is fully implemented and that the need to rebid the municipal depository services is delayed for no more than two years; and

**WHEREAS,** in order to avoid the potential of a simultaneous change in the Village's banking and depository services, at that same, overly complicating both matters, JP Morgan Chase Bank N.A. has agreed to extend the current banking and depository services agreement on the same terms for an additional year to June 1, 2023, with an option for the Village to extend one more year to June 1, 2024; now, therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO,** six members concurring, that:

**SECTION 1:** The Mayor is hereby authorized to provide for the execution of any documents necessary to accomplish the extension of the JP Morgan Chase Bank NA Agreement for banking and depository services as described above.

**SECTION 2:** This Ordinance is declared to be an emergency measure by a concurrence of six members of Council, it being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operation of a department or office of the Village of Evendale. The reason for said emergency is the need to have an Agreement in place as soon as possible to provide for the extension of the current banking and depository services Agreement so it is not necessary to simultaneously begin the process of rebidding banking and depository services. Therefore, this Ordinance shall therefore be effective upon passage.

Approved: November 9, 2021

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Mayor

Attest:

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Village Clerk

Approved as to Form:

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Law Director

1st Reading: November 9, 2021

Rules Suspended: November 9, 2021

2nd and 3rd Reading: November 9, 2021

Emergency Section Agreed to: Notice of publication: Tri-County Press, November 17, 2021

**VILLAGE OF EVENDALE, OHIO  
ORDINANCE #21-76**

**ORDINANCE AMENDING SECTION 288.02 DEFINING THE  
MEMBERSHIP OF THE CULTURAL ARTS COMMISSION  
AND DECLARING AN EMERGENCY**

**WHEREAS,** the membership of the Cultural Arts Commission is currently limited to seven members; and

**WHEREAS,** the Cultural Arts Commission has engaged in numerous activities with wide-spread community support; it has been determined that the Commission would benefit from increasing the number of members from seven to eight; now, therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO,** six members concurring, that:

**SECTION 1:** That Section 288.02 of the Codified Ordinances of the Village of Evendale is hereby amended to read as follows:

**288.02 Membership.** The membership of the Cultural Arts Commission shall consist of eight (8) voting members, one of whom shall be a member of Village Council, appointed by the Mayor, which appointment shall be made at the bi-annual organizational meeting of Village Council, or as soon as practical thereafter. The member of Council shall serve as a member of the Cultural Arts Commission until the next organizational meeting or until he or she ceases to be a member of Village Council. The remaining seven (7) members shall be appointed by the Mayor, subject to the approval of Council. Members shall be residents of the Village or employees of businesses in the Village. All terms of commissioners shall be two (2) years. The term of the eighth (8<sup>th</sup>) commissioner shall begin as soon as he or she is appointed and shall expire on December 31, 2023.

**SECTION 2:** This Ordinance is hereby declared to be an emergency measure necessary to preserve the health, safety and general welfare of the Village of Evendale. The reason for said emergency is the need to provide for an additional member on the Cultural Arts Commission in order to assist in dealing with the myriad of projects and matters the Commission dedicates it's time to. Therefore, this Ordinance shall become effective immediately.

Approved: November 9, 2021

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Mayor

Attest:

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Village Clerk

Approved as to Form:

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Law Director

1st Reading: November 9, 2021

Rules Suspended: November 9, 2021

2nd and 3rd Reading: November 9, 2021

Emergency Section Agreed to: Notice of publication: Tri-County Press, November 17, 2021

**VILLAGE OF EVENDALE, OHIO  
ORDINANCE #21-78**

**ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AGREEMENTS WITH  
ANTHEM AND SUPERIOR DENTAL CARE TO PROVIDE COMPREHENSIVE  
HEALTH INSURANCE AND DENTAL BENEFITS TO FULL TIME VILLAGE  
EMPLOYEES AND DECLARING AN EMERGENCY.**

**WHEREAS,** It is the intention of the Council of the Village of Evendale to offer quality major medical and dental insurance coverage to full time Village employees; and

**WHEREAS,** Evendale's Health Insurance Review Team (HIRT) and Wellness Committee, and HORAN, Evendale's Health Insurance Broker, have solicited and received major medical and dental renewal plan design options and rates;

**WHEREAS,** The Village's current health insurance contract with Anthem expires December 31, 2021;

**WHEREAS,** The Villages current dental insurance contact with DentaQuest expires December 31, 2021;

**WHEREAS,** After considerable review and analysis of plan design options and third party administration operations, The HIRT/Wellness Committee recommends the Anthem HSA Option E3; Rx T8 plan design offered by Anthem; and, the Superior Dental Care (MMO) offered by Superior Dental Care.

**WHEREAS,** Enrollment in the Anthem Plan would result in an 11% increase over the current premium rate for a 12-month term; and

**WHEREAS,** Enrollment in the Superior Dental Care Plan would result in a 5.02% reduction from the current premium rate for a 12-month term;

**WHEREAS,** The Mayor and Village Council encourage and support employees engaged in wellness activities and other plan components that positively impact future premium costs

**BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:**

**SECTION 1:** The Mayor is hereby authorized to enter into a contract with Anthem for major medical insurance and related coverage for Village employees in the form of the HSA Option E3; Rx T8 plan design, said Plan being summarized in Attachment A, effective January 1, 2022 to December 31, 2022

**SECTION 2:** The Mayor is hereby authorized to enter into a contract with Superior Dental Care for dental insurance for Village employees in the form of the MMO plan design, said Plan being summarized in Attachment B, effective January 1, 2022 to December 31, 2022.

**SECTION 3:** The Mayor is hereby authorized to continue the current Village wellness program associated with major medical insurance coverage.

**SECTION 4:** Council has determined that incentivizing proactive employees is an important part of an effective wellness program proven to help control health care costs, specifically premium rates, and improve employees' health, morale, and productivity. To encourage maximum proactive participation by employees and spouses, Village Council will provide an employee premium reduction AND a health savings account contribution as follows:



Required Activities to Qualify for Incentive

- Employees and spouses are to complete an annual preventive care screening/physical and properly submit the provided form(s) during the Annual Preventive Care Campaign; and
- Employees are to meet with a provided onsite wellness coach at least four (4) times OR employees are to attend or participate in at least four (4) wellness educational sessions or training programs as provided by the HIRT/Wellness Committee OR any combination of above to equal four (4) total programs/sessions/meetings between January 1, 2022 and December 31, 2022

Premium and Health Savings Account Contributions

- All employees who meet both of the above requirements respectively will have their Village required premium contribution reduced by 25 percent.
- All employees who meet both of the above requirements will have the Village's health savings account contribution increased by 25 percent.
- This would make the effective employee contribution rates as follows:

	<u>Premium Contribution</u>	<u>Premium with 25% reduction incentive</u>
	<u>applied</u>	
Employee	\$82.28/month	\$61.71/month
EE/Spouse	\$180.84/month	\$135.63/month
EE/Child	\$138.88/month	\$104.16/month
Family	\$253.98/month	\$190.49/month
	<u>HSA funding</u>	<u>HSA Funding with +25% incentive applied</u>
Employee	\$1,440.00 by Village	\$1,800.00 by Village
EE/Spouse	\$2,880.00 by Village	\$3,600.00 by Village
EE/Child	\$2,880.00 by Village	\$3,600.00 by Village
Family	\$2,880.00 by Village	\$3,600.00 by Village

**SECTION 5:** This ordinance is declared to be an emergency measure by a concurrence of six members of Council. It being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operation of a department or office of the Village of Evendale. The reason for said emergency is the necessity to enter into a contract prior to the expiration of the existing medical and dental insurance coverages which expire on December 31, 2021. Therefore, in order to provide ongoing medical and dental coverages to the employees of the Village of Evendale and their families, this ordinance shall take effect immediately.

Approved: November 9, 2021

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Mayor

Attest:

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Village Clerk

Approved as to Form:

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Law Director

1st Reading: November 9, 2021

Rules Suspended: November 9, 2021

2nd and 3rd Reading: November 9, 2021

Emergency Section Agreed to: Notice of publication: Tri-County Press, November 17, 2021