

# **Evendale Police Department**

**2017**

## **Annual Report**



# **EVENDALE POLICE DEPARTMENT 2017 ANNUAL REPORT**

## **Introduction**

First and foremost, 2017 proved to be a year of personnel change. The two officers hired in 2014 resigned; one accepting a position with the US Secret Service and the other following in his family's footsteps and accepting a position with the City of Cincinnati Police Department. We conducted a hiring process and in the course of the year, we hired three officers. Two were obviously replacements and the third to get us to our complement of twenty, that number presented to the Mayor in a five year plan in 2016. One of the officers is now part of the scheduled complement with the other two in the field training program.

We instituted a body worn camera program in 2017. While after only a year I am not prepared to make a conclusive statement on the effect of the cameras on behaviors, through random periodic video review as well focused review of video in use of force incidents, I can determine that our officers have acted appropriately in each reviewed event.

Memorial Day in 2017 centered on the Mayor's vision of a newer and more prominent Veterans, Police and Fire Memorial. Many hours and meetings went into the planning this memorial and in May, a plaza and bell tower were erected on the east side of the Village complex. As a department, we are humbled to be included in the recognition. The bell tower is an attractive and unique addition to the Village. In recognition of the prominence of the new memorial, several members of the department designed a new shoulder patch that has the tower as the centerpiece. The patch's art and color scheme make it a distinctive addition to the uniform.

Despite the continuing heroin epidemic in the county and the region, we have remained somewhat on its periphery. Along with the fire department, we responded to nine reported overdoses from various circumstances. None of these were fatalities. Undoubtedly, we know that a portion the property crimes we respond to and investigate we are drug related.

A teller at the Chase Bank on Cunningham Drive was the victim of an armed robbery in April. Working with surrounding agencies and the FBI, Det. McCormick was able to identify and charge two subjects from the Columbus, Ohio area. These two persons are believed to be serial robbers and are suspects in bank robberies in five states. Also, Det. McCormick started out investigating a single bad check report at Menards. By the end of her investigation, she had helped unravel a multi-state organized retail theft ring. Interestingly, the case had an international nexus and federal agencies were included in the investigation.

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Finally, after reports and complaints of residents about the increasing and “closer” presence of coyotes, including the killing of Gorman Farm livestock and the serious injury of a family pet, we implemented a coyote management program. Under the oversight of Lt. Asbrock and Officer Wedig, we drafted an ordinance for Council to allow for limited hunting, and set up hunting strategies that would achieve our goal of population reduction without endangering people or pets. Along with the deer management program, I expect this effort to continue into coming years.

2017 revealed a decrease of about 10% in the number of case reports from 2016, 439 versus 487. The number of case reports has trended downward over the last several years with the statistical average of reports taken from 2013 through 2016 being 523. As with previous years, over one-third of the offense reports are generated by a single retailer. More details on our investigations will be included further in the report.

Following is a review and summary of our yearly activities. The summary of activities is reflective of not only the calls for service and other actions we complete, but is indicative of the training, effort, and professionalism the members of the department continue to put forth in our daily mission to deliver exemplary police service to our community.

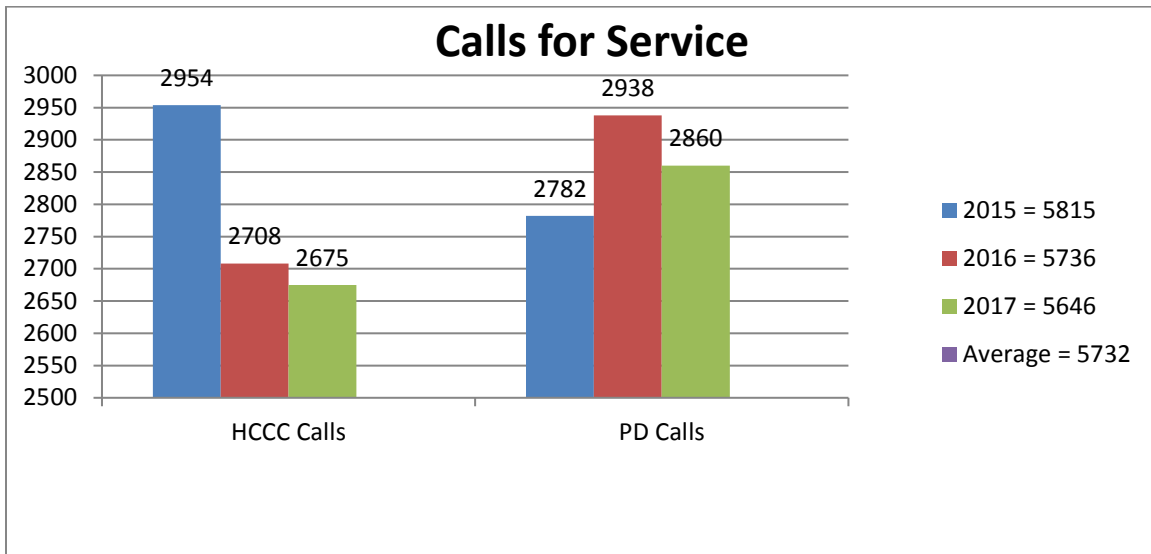
Chief Niel Korte

### **Calls for Service**

There are several different ways that the Police Department receives calls for service. The overwhelming majority of emergency calls come to us from the Hamilton County Communication Center. The Communication Center dispatches all 911 calls as well as non-emergency calls they receive through their non-emergency dispatch number. Another means by which we receive calls for service is by a call directly to our department phones.

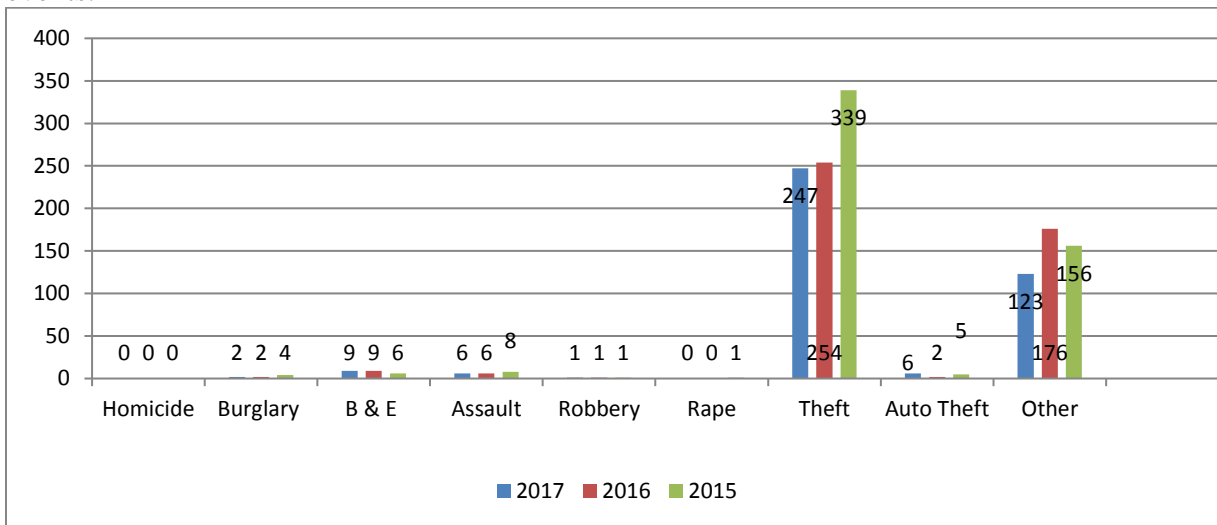
In order to defray overall dispatching costs, we continue to encourage residents and businesses to make service requests through our department as opposed to calling the Communications Center. Police Department calls for service also include those self-initiated and administrative activities that are required to maintain the department's function. The following is a breakdown of our calls for service:

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### Criminal Offenses

The total number of offense reports taken decreased 10% from 2016 to 439. That number is slightly below the statistical average for the last five years. A great majority of the case reports are taken as a result of a property crime. Thefts remain the most prevalent offense reported. The “other” category consists of drug or theft related offenses. Included in the 439 were 31 offense reports taken for documentation of non-criminal events.



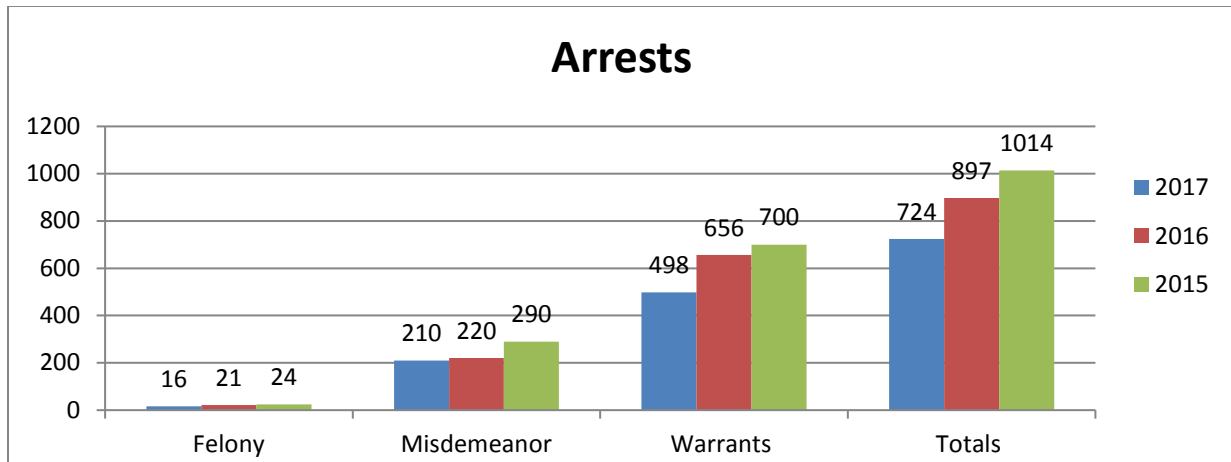
### Arrests

A great many of our arrests are for outstanding warrants on wanted persons from either our agency or other agencies. In common practice, most wanted persons are not incarcerated but instead re-cited to the respective court. Arrest statistics in 2017 include recites we completed for our agency, persons who were incarcerated at the Butler County

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Jail at the order of the Magistrate, and persons who came to the police department after receiving a notification regarding missing a court date; a total of 498 persons. This number also includes persons brought into the police department for investigation and the 161 people who were re-cited to our court by other agencies.

In 2017, we arrested 25 persons for operating a vehicle while intoxicated (OVI), 210 persons for other original misdemeanors and 16 persons for original felonies. The number of total arrests, including outside agency re-cites, was 724.



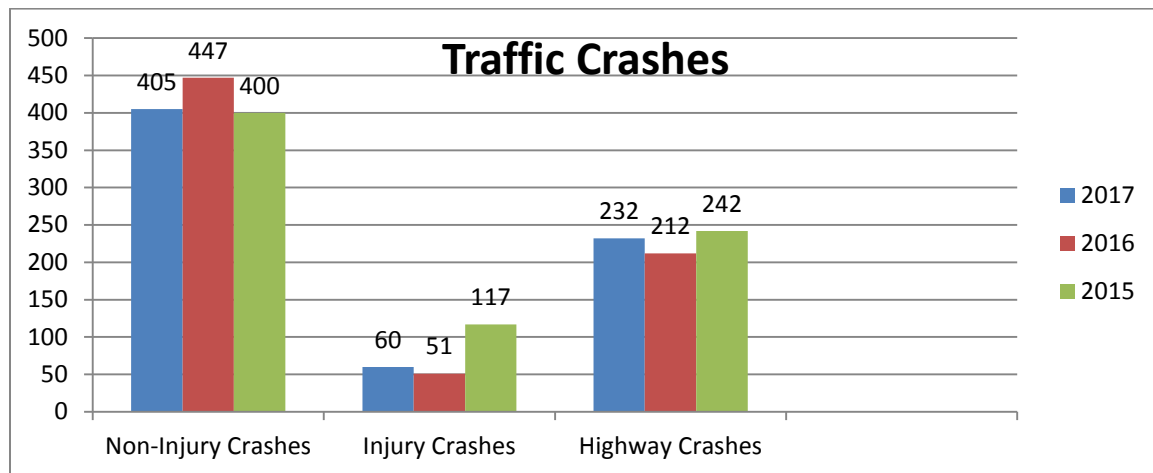
### **Traffic Enforcement**

#### ***Traffic Crashes***

The traffic crash reports taken declined by about 7% from 2016, and are down 11% from 2015. Crashes either on the highway or on the ramps to and from the highway make up half of the total. The number of injury crashes were consistent with 2016, but we also had 4 fatal crashes investigated by the Crash Reconstruction Team. These totals also include hit-skip reports as well as the 70 Private Property Crash Reports taken.

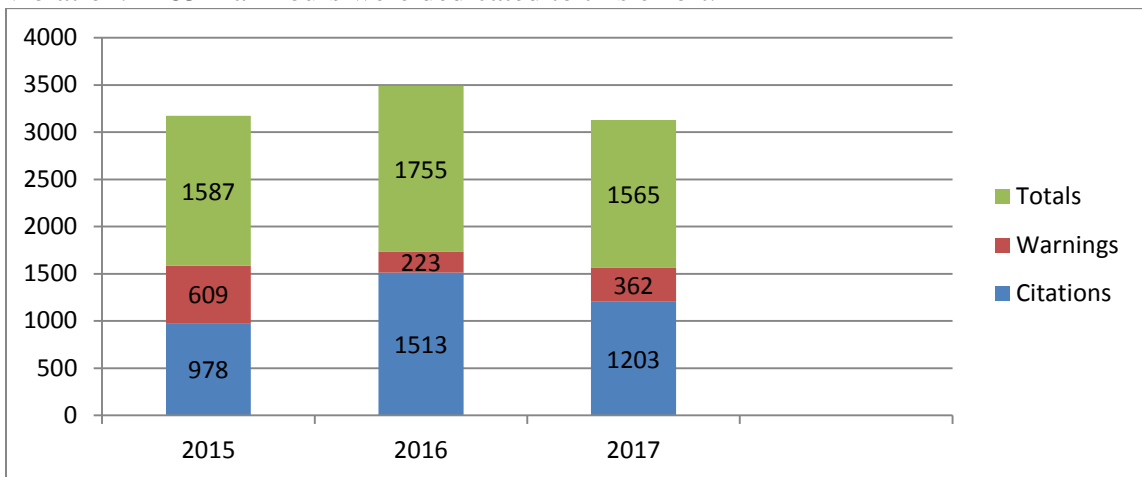
We continue to use selective enforcement in targeted areas, generally in response to resident's or business's complaints. As reported in previous years, when fault is determined by an officer at the time of a crash, the single-most cited offense is failure to maintain an assured clear distance ahead (ACDA).

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### *Traffic Citations*

Including driving under suspension (DUS)(102 citations), and OVI charges (25) officers issued 1565 moving violation citations and written warnings in 2017, which is 10% less than in 2016, but that number remains fairly consistent with the last few years. The *vehicles over 3 axles* restriction on Glendale- Milford Rd remains a constant violation despite all the efforts to curtail it including increased signage, letters to trucking companies, and letters to the GPS manufacturers. 144 persons were cited in 2017 for this violation. 1183 man hours were dedicated to this effort.



### *Operating a Vehicle Under the Influence Offenses*

We arrested 25 people for OVI in 2017, four more than in 2016. In addition, we assisted outside agencies by administering 3 blood alcohol content (BAC) tests to their OVI offenders. Of all tested, 9 refused to take a test to determine impairment, a blood test was requested for 2 suspected impaired drivers, and a urine test for another.

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Eight individuals who submitted to the breath test were considered to be high-tier offenders with a BAC above .169. The most intoxicated individual had a BAC of .233, almost 3 times the prohibited concentration.

### **Personnel**

Officer Rick Vonderhaar was selected by his supervisors as the Police Officer of the Year in 2016. In addition to being a field training officer, Rick is a member of the Crash Reconstruction Team and is on the county-wide incident response team. Rick is a dedicated and responsible officer and his award was well deserved.

As stated in the introduction, two of our younger officers resigned for other opportunities. In the latter part of 2016, we conducted a hiring process. From our eligibility list we hired Tyler Trame, James Perdue and Anthony Smith. It is worthy to note that while we are very happy with the quality of candidates who were eventually hired, the number of persons who submitted applications fell almost 70% from 2014.

### **Grievances**

There were no grievances in 2016.

### **Internal Affairs /Citizen Complaints**

Last year, we arrested, cited, or had contact with thousands of people. Despite the high volume of citizen contacts we have on an annual basis, there were no citizen's complaints brought to our attention.

I believe that our strong selection process, effective training and supervision, and most importantly, commitment to the values and mission of the agency leads to the lack of complaints against officers despite the number of citizen contacts.

### **Use of Force Review**

Officers employed some degree of force on persons on four occasions in 2017. Each Use of Force report was investigated and reviewed by a supervisor. Each investigation revealed that the involved officers used the amount of force reasonable for the respective incidents. An officer had to use force to apprehend a theft subject who had gotten out of a handcuff and fled from the patrol car when the officer opened the door. Neither the suspect nor the officer was injured. In another instance, an officer deployed his mace in a crowd of persons fighting at a club after he responded to an officer needs assistance call. An officer from another agency received some of the mace spray and was treated at the scene. The fight participants fled.

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On a third occasion, an officer was forced to wrestle to the ground and struggle to handcuff a theft suspect after she attempted to stop him from searching her purse. This incident occurred in the relatively close confines of a security office and the officer received minor cuts to both of his hands. The final report involved a theft suspect who fled from responding officers. It was discovered that the person was not only actively abusing harmful intoxicants - literally at the time of his arrest - he was also off his medication and was in a crisis state.

In each incident, the officer's BWC was able to provide information to the reviewer to aid in their findings. No patterns were discovered that would necessitate a change in training or equipment.

As was implemented last year, we have a policy to document an officer's display of a firearm. If an officer points a firearm at a person and issues a command, a report of the incident is generated and reviewed by a supervisor. This occurred twice in 2017 and each time it was demonstrated that the officer acted correctly in accordance with training and policy.

<b><i>Reasons for Use of Force:</i></b>	Animal Destruction (Firearms)	5	
	Resisting Arrest (Failure to Obey Commands)	2	
	(Fleeing after arrest)	1	
	Actively Fighting	1	
<b><i>Type of Force:</i></b>	Hands /Take Down	3	75%
	Mace Deployed	1	25%

### **Personnel Early Warning System**

The Personnel Early Warning System was implemented in December of 2009 as a system to bring to our attention the possibility of behavior issues that may indicate a need for intervention. We have purchased a software based program called Guardian Tracker to assist in the early identification of potential issues in officer behavior. There were no items to document in 2017.

### **Analysis of Vehicle Pursuits/Pursuit Policy/Use of Roadblocks**

Our policy states that the initiation of a pursuit can only result for two reasons; for a serious, violent offense or when the initial observable actions of the driver indicate an immediate need to attempt to stop the vehicle. There were no pursuits initiated in 2017.

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## **Administrative Review – Bias-Based Profiling**

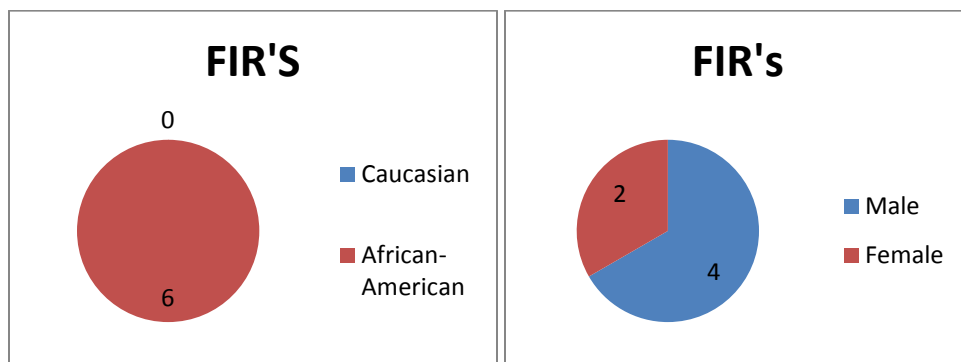
In accordance with our CALEA standards, we also monitor and review citizen concerns that may be brought to our attention regarding agency personnel's actions or practices. We received one report of a citizen concern in 2017. A motorist was stopped when an officer discovered a warrant attached to the license plate. When the officer learned the wanted person was not in the car, he terminated the stop. The motorist called to question the motivation behind the stop. The lieutenant who reviewed the incident was able to determine that the patrol car being driven contained an LPR which indicated a warrant attached to an out of state plate on a rental car and that the officer responded accordingly. His explanation to the motorist was accepted.

In examination of enforcement activities for 2016, field interrogation reports, arrests and citations are reviewed to ensure that our personnel are focusing on an individual's conduct and not solely on a particular group. The number and type of contacts are consistent with prior years and do not reveal any patterns of bias-based profiling.

### ***Field Interrogation Reports:***

There were 6 Field Interrogation Reports in 2017.

All but one of the officer/citizen contacts were initiated by businesses calling for various reasons such as persons arguing or persons behaving suspiciously. The explanations for contacts with the persons involved were based on reasonable suspicion of the person's behavior and not a as result of a focus on the attribute of any particular group.

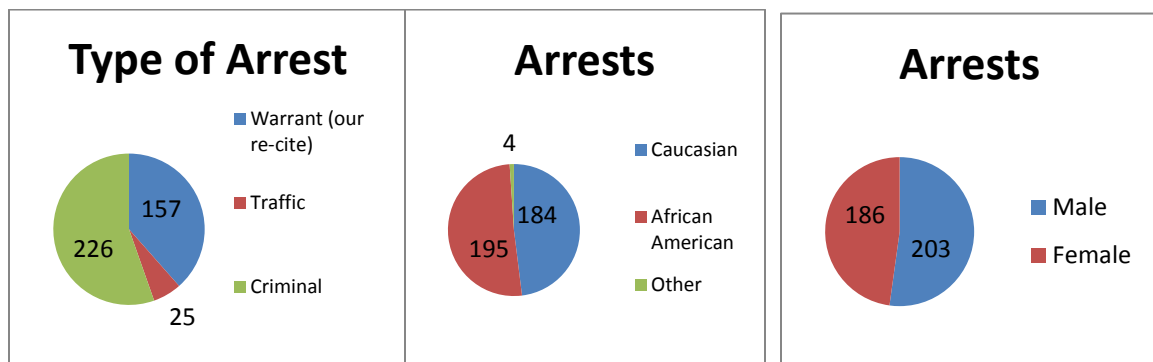


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### *Arrests*

Excluding outside agency recites, persons who were recited from the Hamilton County Justice Center, and those who walk into the station, we arrested 383 persons in 2017. In other words, the below number of persons are those whom had contact initiated by an officer. Statistically, criminal arrests and warrant arrests were at 50% for both Caucasian and African American persons and a great majority were as a result of calls to a single retailer.

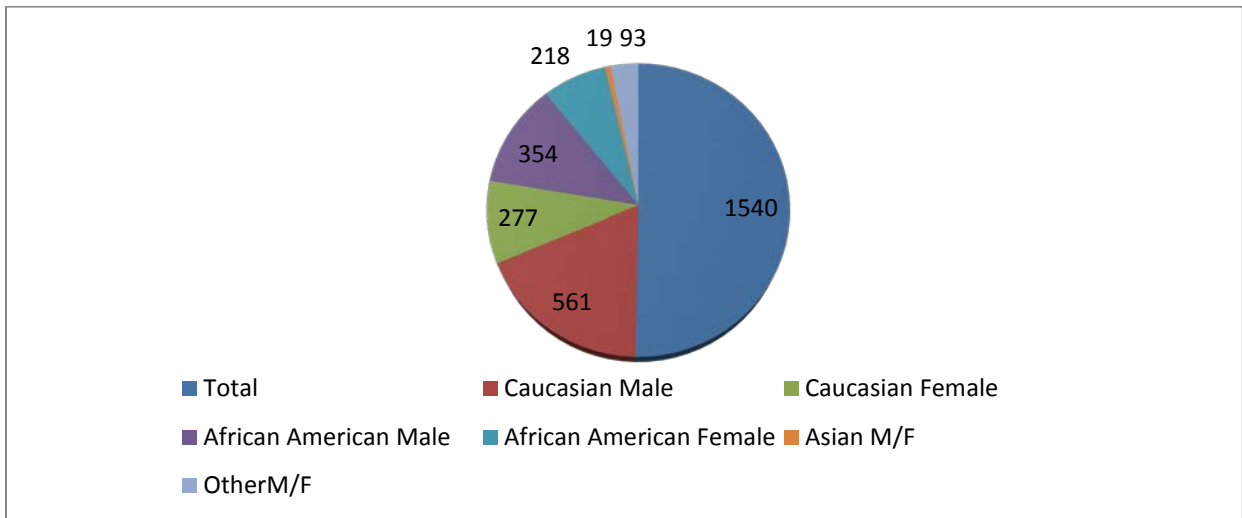
We have continued a practice, started in 2010, of assigning arrest numbers to outside agencies recites in order to more effectively track the court process, but they are not included in the below report. These persons, and those who come into the station, are not contacted through our enforcement efforts. In total, 325 persons were recited for us by other agencies or came into the station to be recited.



### *Traffic Citations:*

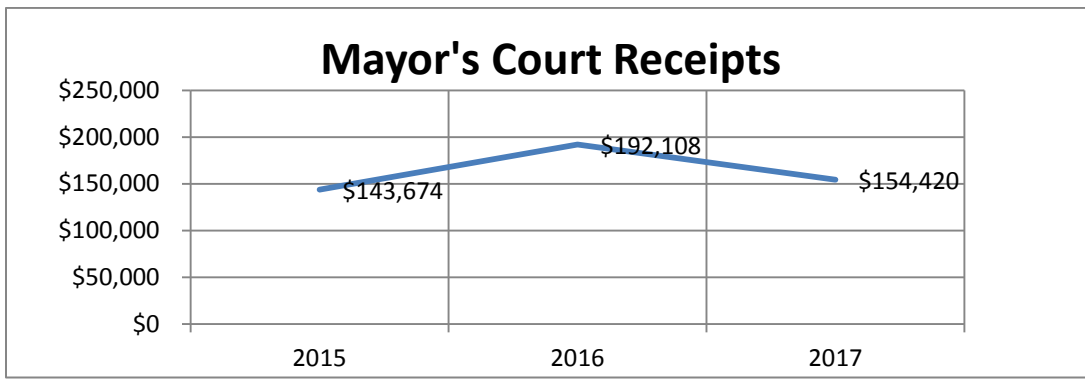
Including the criminal charge of DUS, officers wrote 1178 traffic citations and 362 notices of violations (warnings) in 2017. Fifty-four percent of our traffic stops involved Caucasian persons, thirty-seven percent of traffic stops involved African-American persons, and the other 8% of citations and warnings were issued to unknown race and Asian persons. The percentage of traffic stops involving African-American's is slight higher than the 5 year average of 32%. Again, we continue to stress through our training and supervision that all traffic stops are made for observed driving infractions.

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### **Mayor's Court**

Mayor's Court receipts totaled \$ 154,420, a 20% decrease from 2016, but a number more consistent with earlier years.



### ***Investigation Highlights***

As indicated in the introduction, 2017's major case highlight was the charges filed against the two persons accused of the armed robbery at the Chase Bank Branch. Coordination and cooperation between area law enforcement agencies and the FBI, was instrumental in the charges being filed. Again, these suspects not only are suspected of armed robberies in Hamilton County, but in four other states – one including a physical assault.

Also, what started as a relatively simple crime of a bad check being passed, resulted in a complex investigation involving retail organized crime ring. Det. McCormick was able to identify a key player in this group and with the assistance of the Ohio Bureau of Motor Vehicles investigator, other local agencies and several federal agencies, was able identify

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several other persons involved in this type of crime as well as other organized criminal activities involving stolen vehicles and merchandise.

The General Electric Credit Union investigator brought Det. McCormick a case that also involved the Ohio Bureau of Motor Vehicles. Numerous suspects – and suspect car dealerships – engaged in criminal activity that involved the purchase of salvage vehicles with fraudulent titles secured with high loan amounts wherein the vehicles were unrepairable or “scrap” vehicles and the loans were never repaid. Needless to say, GECU could not recover their collateral and after many hours on the case, it was decided to allow for federal prosecution.

As with prior years, the majority of our investigations have continued to be for property crimes and as previously stated, these crimes are in some part committed in support of a drug addiction. Undoubtedly, retail thefts, and particularly one merchant, comprise the bulk of the offenses to which we respond.

### **Training**

The training committee consisted of Lt. Asbrock and Officers Roach, Ward and Titgemeyer.

Through the State of Ohio, we were mandated to have our officers complete a minimum of 20 hours of continuing education. Every officer completed in excess of the 20 hours mandated. Below is a summary of the CPT hours each officer completed.

- A five hour block of scenario based training dealing with multiple use of force scenarios and multiple means in which to respond. The training was supported with a lesson plan. The training was conducted using airsoft guns, a shock knife and taser training cartridges. The training was done by three in house instructors.
- Four hours of legal updates as provided by the Ohio Attorney General’s on-line training program (EOPOTA).
- Four hours of EOPOTA training on Blue Courage.
- One hour block on sexual assaults and investigations provided by EOPOTA.
- Six hours of Police One Training. Each officer was assigned and completed online training relating to various law enforcement topics including; incident command, controlling the situation, responding to emergencies, supervisor skills.
- Four hour block devoted to TASER Training.
- Eight hour minimum training per officer in handgun, rifle and shotgun training.

Additionally, over 600 hours of training was completed by agency personnel at locations throughout the state relating to management, crime scene processing, tactical driving, firearms instruction updates, taser training updates, core criminal investigations, armorers updates, and traffic crash instruction.

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We are constantly looking at ways by which we can better train and equip our personnel to perform their functions on a daily basis. We are aware of the faith and trust that the community places in our abilities to perform our roles in the face of adversity. We strive to achieve the best possible outcomes for all parties through constant improvement of our delivered service. Both in house and outside training is constantly being critiqued for both quality of instruction and applicability to the job at hand.

### **GOALS AND OBJECTIVES 2017**

#### **Career Development**

**Goal:** To provide opportunities for individual growth and personal development in order to promote job efficiency, effective job performance and job satisfaction.

- **Objective:** Annually review the skills, knowledge and abilities of each department member to best determine job assignments and areas of specialization.  
*Completed: During the annual performance evaluations, which are conducted in January of each year the topic of career development is addressed with each officer individually.*
- **Objective:** Provide quarterly career counseling meetings to department members to ensure proper utilization of training opportunities.  
*Completed: At the conclusion of each quarter of the year, officers meet individually with their immediate supervisor to assess individual performance and to discuss training opportunities.*
- **Objective:** Provide annual or biannual in-service training to all employees in the following areas: Firearms, Taser, and ASP/OC Spray  
*Completed: In 2017 every member of the department received a four hour block of instruction in all the areas listed with the exception of ASP/OC Spray, which will not be required again until 2018.*
- **Objective:** To ensure all supervisors attend annual leadership training.  
*Completed: Chief Korte attended the Ohio Chiefs of Police Annual Conference. Lt. Niehauser, Lt. McDaniel, Lt. Asbrock and Sgt. Abrams attended the 2017 Annual Police Executive Leadership Conference in Columbus, Ohio. Sgt. Tim Holloway attended the fall session of the Police Executive Leadership College. Sgt. McKinney attended the FBI-LEEDA Conference.*

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### Warrant Service

**Goal:** To ensure that warrant service by department members is completed in an accurate and timely manner.

- **Objective:** The Court Clerk will be responsible to see that all warrants are assigned to officers for service.  
*Completed: The Evendale Court Clerks regularly assigned warrants to patrol personnel for service. Documentation of the officer assigned was reflected on the warrant jacket.*
- **Objective:** Officers assigned a warrant will verify that the warrant is still active. Once completed the officer will make an effort to serve the warrant and will document each attempt on the warrant investigation log sheet.  
*Completed: As part of the patrol officer's daily duties any warrants assigned are verified and then an effort is made to serve the warrant. Following the attempt to serve the warrant officer's provide documentation of the activity on the warrant investigation log sheet.*

### Off Duty Details

**Goal:** Maintain a record file of off duty detail requests to ensure adequate scheduling and to confirm that the detail request is a proper extension of police services.

- **Objective:** To review each request to verify that the duties requested fall within the guidelines established by the Evendale Police Department.  
*Completed: Each and every request for off duty services was reviewed by the on duty supervisor to verify that the duties required were consistent with the guidelines established by the Evendale Police Department. If a supervisor was not present at the time of the request, contact would have to be made with a supervisor before an approval could be given.*
- **Objective:** To ensure that the distribution of off duty details is done fairly and equitably, to provide every member the same opportunity to participate if he/she chooses.  
*Completed: Typically off duty detail announcements are made by a text message and are sent to all the members of the department at a designated time. Normally text messages are sent out at 2:30 PM to allow third shift officers an opportunity to gain access to the details equitably and fairly.*

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### **Internal Affairs**

**Goal:** To ensure that all allegations or complaints of misconduct by department members are investigated objectively and fairly in accordance with the policies and procedures established by the Evendale Police Department.

- **Objective:** Document and investigate all complaints whether they are signed or provided anonymously.

*Not Completed: The Evendale Police Department did not receive any complaints in 2017.*

- **Objective:** Complete each investigation in a timely manner, not to exceed 30 days from the time the complaint is filed.

*Not Completed: The Evendale Police Department did not receive any complaints in 2017.*

### **Traffic Enforcement & Investigative Team**

**Goal:** To continue to improve the level of proficiency by accident team members in order to provide the most skilled and knowledgeable team possible to investigate both serious injury and fatal auto accidents.

- **Objective:** To replace the current laser mapping system with the most up to date model.

*Completed: In January of 2017 the Evendale Police Department purchased the TruPulse 200X accident/crime scene equipment from Laser Technology Inc.*

- **Objective:** To provide an (8) hour block of instruction to each team member on the utilization of the new mapping system.

*Completed: On April 7, 2017 a representative from Laser Technology Inc. provided a (9) hour block of instruction for the TruPulse 200X mapping system. The training included both accident scene and crime scene mapping. The entire accident team (Niehauser, Roach, Vonderhaar and Terhar) were all present for the training session.*

- **Objective:** To provide opportunities for each team member to participate in quarterly in-service training sessions to remain proficient with all investigative equipment.

*Completed: The accident team received the introductory (9) hour session of training by Laser Technology Inc. During the calendar year 2017 the accident team also investigated a total of (4) fatality accidents, which provided ample opportunities for team members to stay proficient with the newly purchased equipment.*

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- **Objective:** Continue to schedule a team member or members for specialized training in an area of technical auto accident investigation.  
*Completed: In 2017 Officer Marc Terhar completed Auto Accident Reconstruction, which made him the fourth member of the department to attain that certification.*

### **Court Security**

**Goal:** To continue to provide a safe and orderly court room during each Mayor's Court session.

- **Objective:** Two officers will be assigned to work Mayor's Court for each session. One officer will serve as the court officer and will be responsible to maintain order while court is in session. The second officer will serve as the bailiff and will maintain the responsibility of processing both Evendale prisoners and those wanted by outside agencies.  
*Completed: The administrative Lieutenant assigned (2) officers for each of the 26 Mayor's Court dates.*
- **Objective:** The assignment of two officers for court purposes will not reduce road patrol below the two officer minimum. If the need arises additional officers will be added to maintain minimum staffing levels.  
*Completed: (2) officers were maintained for road coverage for each of the 26 Mayor's Court dates.*
- **Objective:** Provide transportation to the Butler County Jail when sentencing in Evendale Mayor's Court requires confinement.  
*Completed: When the sentence from Mayor's Court would require jail time the defendant would be immediately processed and then transported by one of the court officers to the Butler County Jail to serve the days ordered.*

### **Patrol Operations**

**Goal:** Maintain the level of professional service displayed by department members. To continue to explore areas where improvement can be made in both efficiency and productivity and provide options for implementation.

- **Objective 1:** Monitor monthly traffic statistics to maintain adequate traffic enforcement levels.  
*Completed: We continued to stay active in traffic enforcement and once again participated in two statewide programs: Click it or Ticket and Drive Sober or Get Puller Over.*
- **Objective 2:** Continued enforcement of the truck ban on Glendale Milford Rd and document our enforcement efforts.  
*Completed: Officers continued to enforce the truck ban on Glendale Milford Rd. and documented such activities on their daily logs.*

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- **Objective 3:** Ensure compliance with daily shift expectations such as routine business/residential patrol, extra patrol request, vacation checks and traffic post.  
*Completed: Daily shift expectations were completed. Documentation via extra patrol sheets, vacation checks and daily logs.*
- **Objective 4:** Ensure daily briefings or the equivalent are held by the shift supervisor/OIC prior to the start of each shift to disseminate or discuss information pertinent to the department or community.  
*Completed: Officers read and initialed updates, incident reports and emails.*
- **Objective 3:** Utilize the Guardian Tracking program to aid in the tracking of employee activity and to assist in documenting positive job performances.  
*Completed-It has been well received by employees and supervisors.*

### **Uniforms & Equipment**

**Goal:** Ensure the uniformity in the appearance and personal grooming of uniformed officers and also ensure that our agency obtains and maintains equipment necessary for the completion of our duties. Also, ensure that officers assigned to specialist positions (SWAT, AA team) have the necessary uniform and equipment to complete their job.

- **Objective 1:** Update the equipment log for each officer and make sure they have the necessary uniforms and equipment. The officer's immediate supervisor will meet with them and complete this task.
- *Partially Completed: The 2017 equipment log was not completed. However, there were significant changes to the uniform including the wearing of external vest and new patches. Officers are advised to maintain uniforms and equipment as needed.*
- **Objective 2:** Continue to maintain a record of vehicle, radar, laser and data master maintenance as well as other "high" value items.  
*Completed: Agency owned property inventory has been updated for 2017.*
- **Objective 3:** Outfit officers assigned to SWAT and other specialist positions with the necessary uniform and equipment.  
*Completed: SWAT officer has necessary uniform and equipment.*

### **Physical Fitness**

**Goal:** Maintain a master file to document each officer's level of proficiency as to the New Cooper Age and Gender Base Standards for law enforcement.

- **Objective 1:** Ensure that our agency has a trained/qualified physical fitness specialist to create and implement a training/health program for our officers. Duties would include the design of exercise programs to fulfill the needs of individual officers as well as the department.

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*Completed: Officer Titgemeyer was in charge of the physical fitness test during our hiring process and was available to the officers for fitness suggestions and needs.*

- **Objective 2:** Provide educational advice for healthy living through exercise and diet programs. Possibly use resources such as PoliceOne to facilitate this objective.

*Completed: The Wellness committee continued to provide educational lunch and learns as well as “challenges” throughout the year.*

- **Objective 3:** Schedule department physicals and PT test for the fall of 2017.

*Completed: Physicals and PT test were administered.*

### **ICS Emergency & Disaster Response**

**Goal:** Ensure that the Evendale Police Department is prepared to handle emergency situations within the Village and coordinate such efforts with the Fire, Service and Recreation departments.

- **Objective 1:** All supervisors will receive disaster planning training or equivalent table top exercises.

*Completed: Through the use of Police One, supervisors and officers received training in responding to emergencies which included disasters.*

- **Objective 2:** All officers will continue to receive training in solo engagement exercises including school scenarios and also local businesses.

*Partially Completed: The agency was able to use a vacant house owned by the Village for use of force training purposes.*

- **Objective 3:** When possible, work with surrounding agencies with table top or active shooter scenarios.

*Completed: Sgt. Holloway worked with GE on active shooter situations including a complete review of the 2016 active shooter exercise.*

- **Objective 3:** Continue the presentation of ALICE to businesses and schools in an effort to maximize our ability to safely handle emergency situations.

*Completed: Completed by Sgt. Holloway.*

### **Crime Prevention**

**Goal:** To continue to provide educational services to residents and businesses concerning crime prevention or safety issues.

- **Objective 1:** Ensure that our agency has a trained/qualified crime prevention officer and ensure they have the proper materials and resources to implement a crime prevention program. Officer will be encouraged to attend conferences, seminars and training as it relates to current crime prevention issues.

*Completed: Officer Akers continues to oversee the crime prevention program.*

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- **Objective 2:** Continue with an in-depth robbery response program for our financial institutions and ensure that our officers are familiar with same.  
*Completed: New officers are trained through the FTO program and officer Akers continued to make presentations to our financial institutions regarding robbery protocol.*
- **Objective 3:** To establish a crime prevention booth at community events to provide educational opportunities in the area of crime prevention.  
*Completed by Officer Akers.*

**Goal: To have the crime prevention officer up to date on crime prevention initiatives to bring back to the community.**

- **Objective 1:** Have the crime prevention officer attend an annual update on crime prevention strategies.  
*Completed-PO Akers attended The Ohio Crime Prevention Association conference in April 2017*

**Goal: To have a continued relationship with Evendale Elementary, St Rita School, and Princeton Community Schools and to proactively look for more ways to positively interact with their staffs and students.**

- **Objective 1:** Ensure that the DARE officer attend a national or state DARE conference.  
*Not Completed: Manpower needs kept that from happening in 2017.*
- **Objective 2:** Have the DARE officer teach a ten week class at Evendale Elementary.  
*Completed: Both fifth grade classes at Evendale were taught DARE in the Spring of 2017.*
- **Objective 3:** Have the DARE officer teach a five week class at Evendale Elementary.  
*Completed: Both third grade classes at Evendale had a five week safety program taught to them in 2017 by the DARE Officer.*

### **Agency Owned Property**

**Goal: To maintain an accurate account of the equipment that we have in our possession.**

- **Objective 1:** To maintain the tracking process for agency owned property.  
*Completed-updates have been filed on body worn cameras, tasers, new county radios and newly purchased firearms.*
- **Objective 2:** To complete a court approved property conversion from seized and unclaimed property to agency use property in 2017.  
*Completed-property destruction order was completed, destruction handled and conversion completed via an on-line auction.*

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### **Property Room**

**Goal: To maintain an accurate accounting of all items in our evidence room.**

- **Objective 1:** To complete a transfer of the responsibility of maintaining the evidence room from Lt McDaniel to Lt Niehauser.  
*Completed-Lt Niehauser took over the function in November 2017 after a complete inventory was conducted.*
- **Objective 2:** To complete a court ordered property destruction in 2017.  
*Completed- by Det McCormick In the fall of 2017.*

### **Accreditation**

**Goal: To maintain our national accreditation through CALEA.**

- **Objective 1:** To have the accreditation manager attend a minimum of four SOAR meetings.  
*Not Completed: Det McCormick was not able to make as many meetings as in years past due to her new role as an investigator.*
- **Objective 2:** Have the newly assigned accreditation manager receive initial CALEA training in Fall of 2017.  
*Not Completed: Manpower restraints kept this from happening in 2017. It will be accomplished in summer of 2018.*
- **Objective 3:** Have the accreditation manager assist in a minimum of three mock assessments during the year.  
*Not Completed: Manpower kept this from occurring in 2017.*

### **Criminal Investigations**

**Goal: To continue to improve upon our criminal investigative function.**

- **Objective 1:** To utilize an excel spreadsheet to give monthly updates on criminal investigations assigned to an investigator.  
*Completed-Actually done with existing software contained in Emergitech. Thanks to Clerk Thomas for saving us from implementing something that was being tracked elsewhere!*
- **Objective 2:** Have the newly assigned investigator continue to pursue training courses that will assist her in the function.  
*Completed-Det McCormick completed a number of investigative courses this year and she has exceeded all expectations with her work.*

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**Training**

**Goal: To continue to have agency personnel receive training that will assist them in their safety awareness and their law enforcement functions.**

- **Objective 1:** Have all sworn personnel complete their 20 hours of continued professional training hours as mandated by the Ohio Peace Officers Training Academy.  
*Completed-As detailed out in the annual training summary.*
- **Objective 2:** To have two officers attend tactical drivers training at OPOTA.  
*Completed: Patrol Officers Shope and Faillace completed the training.*
- **Objective 2:** To have at least three officers attend the Under 100 training put on by the Public Agency Training Council.  
*Completed-The training was completed for all sworn via on-line training. It was not the under 100 but rather OPOTA mandated training titled, "Blue Courage".*