



VILLAGE OF EVENDALE
ADOPTED ORDINANCES AND RESOLUTIONS

The following ordinances and resolutions were adopted by the Council of the Village of Evendale at its Regular Council Meeting on December 13, 2022.

ORD # 22-92

ORDINANCE APPROPRIATING FUNDS AND APPOINTING JAMES M. MCMANUS AS FIRE FIGHTER/PARAMEDIC FOR THE VILLAGE OF EVENDALE AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD #22-93

ORDINANCE APPROPRIATING FUNDS AND APPOINTING THOMAS G. STALL III AS FIRE FIGHTER/PARAMEDIC FOR THE VILLAGE OF EVENDALE AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD #22-96

AN ORDINANCE APPROVING THE HIRING AND APPOINTMENT OF ADAM P. KNIGHT TO THE POSITION OF RECREATION DIRECTOR AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD #22-97

AN ORDINANCE CREATING THE POSITION OF ASSISTANT RECREATION DIRECTOR AND APPROVING THE PROMOTION AND APPOINTMENT OF KRISTEN L. MAIDEN TO THE POSITION OF ASSISTANT RECREATION DIRECTOR AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD #22-85

ORDINANCE MAKING ANNUAL APPROPRIATIONS FOR CURRENT EXPENSES AND FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD # 22-86

ORDINANCE AUTHORIZING MAYOR TO SET 2023 PART-TIME EMPLOYEE PAY RATES AND DECLARING AN EMERGENCY.

ORD #22-87

AN ORDINANCE APPROVING A TRANSFER WITHIN THE ADMINISTRATIVE DEPARTMENT AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD #22-88

AN ORDINANCE AUTHORIZING THE PAYMENT OF AMOUNTS DUE UPON CERTAIN CONTRACTS REQUIRING CERTIFICATION OF AVAILABILITY OF FUNDS AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD #22-89

AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT WITH THE BOARD OF COMMISSIONERS OF HAMILTON COUNTY TO PROVIDE FOR PARTICIPATION IN THE COUNTY'S INTERNET SURPLUS AUCTION PROCESS AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD #22-90

ORDINANCE AUTHORIZING MAYOR TO NEGOTIATE A SETTLEMENT OF THE OHIO INDUSTRIAL COMMISSION CLAIM OF MR. TIMOTHY HAMMONDS AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD # 22-91

AN ORDINANCE ADDRESSING THE PROVISIONS OF AMENDED SUBSTITUTE H.B. 172; AMENDING EVENDALE, OHIO CODE OF ORDINANCES, SECTIONS 672.12 AND 672.13 REGULATING FIREWORKS; AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD #22-94

ORDINANCE AMENDING THE EMPLOYMENT STATUS OF MARIA DOLORES SANTILLAN AND KAITLIN M. LESLIE FROM POLICE CADET TO POLICE OFFICERS AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD#22-95

ORDINANCE MAKING APPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS IN VILLAGE OF EVENDALE AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD #22-99

ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AGREEMENTS WITH ANTHEM, SUPERIOR DENTAL CARE AND EYEMED TO PROVIDE COMPREHENSIVE HEALTH INSURANCE, DENTAL AND VISION CARE BENEFITS TO FULL TIME VILLAGE EMPLOYEES AND DECLARING AN EMERGENCY. (Unanimously Approved)

ORD #22-100

ORDINANCE AMENDING CERTAIN PROVISIONS OF CHAPTER 258, EMPLOYEES GENERALLY PURPOSE AND POLICIES, SPECIFICALLY SECTION 258.070 HEALTH INSURANCE AND DECLARING AN EMERGENCY. (Unanimously Approved)

RES # 22-03

A RESOLUTION APPOINTING SPECIALISTS IN THE FIRE, POLICE AND SERVICE DEPARTMENTS FOR 2023 AND DECLARING AN EMERGENCY. (Unanimously Approved)

**VILLAGE OF EVENDALE, OHIO
ORDINANCE # 22-92**

**ORDINANCE APPROPRIATING FUNDS AND APPOINTING
JAMES M. MCMANUS AS FIRE FIGHTER/PARAMEDIC
FOR THE VILLAGE OF EVENDALE AND DECLARING AN EMERGENCY**

WHEREAS, the Mayor of the Village of Evendale, after complying with Ordinance 258.025 to 258.029, of the Codified Ordinances of the Village of Evendale, has recommended the appointment of James M. McManus fire fighter/paramedic for the Village of Evendale; and

WHEREAS, the Council of the Village of Evendale concurs in the appointments described above; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: James M. McManus, is hereby employed as Fire Fighter/Paramedic. The seniority date for James M. McManus shall be December 19, 2022 plus previous years of service with the village. The starting salary for James M. McManus as a fire fighter/paramedic shall be, Step 4, \$31.04 per hour, \$85,546.24 based on 2,756 hours per year, as well as granted 5 vacation days as a returning employee for the year 2023. James M. McManus, Unit # 3, shall report for work beginning December 19, 2022, at 07:00 hours. The appointment is contingent upon the individual passing a pre-employment medical examination in accordance with Section 258.032 of the Codified Ordinances of the Village of Evendale. The first year of employment shall be a probationary period. After completion of the first year probationary period, if the performance rating is satisfactory, the fire fighter shall be made a regular fire fighter/paramedic and include his years of fulltime service in his vacation days computation. Thereafter, continued employment is conditioned upon employee's maintenance of required certifications for fire fighters and paramedics, compliance with minimum required physical standards contained in the Standard Operating Guidelines (SOG) Manual of the Evendale Fire Department and conformance to the Evendale Municipal Code.

SECTION 2: This ordinance is declared to be an emergency measure by a concurrence of six members of Council, it being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the public welfare requires that the Fire Department be kept at proper strength. It shall therefore take effect and be in force immediately from and upon passage.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #22-93**

**ORDINANCE APPROPRIATING FUNDS AND APPOINTING
THOMAS G. STALL III AS FIRE FIGHTER/PARAMEDIC
FOR THE VILLAGE OF EVENDALE AND DECLARING AN EMERGENCY**

WHEREAS, the Mayor of the Village of Evendale, after complying with Ordinance 258.025 to 258.029, of the Codified Ordinances of the Village of Evendale, has recommended the appointment of Thomas G. Stall III fire fighter/paramedic for the Village of Evendale; and

WHEREAS, the Council of the Village of Evendale concurs in the appointments described above; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: Thomas G. Stall III, is hereby employed as Fire Fighter/Paramedic. The seniority date for Thomas G. Stall III shall be January 2, 2023. The starting salary for Thomas G, Stall III as a fire fighter/paramedic shall be, Step 4, \$35.27 per hour, \$88,033.92 based on 2,496 hours per year, as well as granted 5 vacation days for the year 2023. Thomas G. Stall III, Unit # 2, shall report for work beginning January 2, 2023, at 07:00 hours. The appointment is contingent upon the individual passing a pre-employment medical examination in accordance with Section 258.032 of the Codified Ordinances of the Village of Evendale. The first year of employment shall be a probationary period. After completion of the first year probationary period, if the performance rating is satisfactory, the fire fighter shall be made a regular fire fighter/paramedic and include his years of fulltime service in his vacation days computation. Thereafter, continued employment is conditioned upon employee's maintenance of required certifications for fire fighters and paramedics, compliance with minimum required physical standards contained in the Standard Operating Guidelines (SOG) Manual of the Evendale Fire Department and conformance to the Evendale Municipal Code.

SECTION 2: This ordinance is declared to be an emergency measure by a concurrence of six members of Council, it being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the public welfare requires that the Fire Department be kept at proper strength. It shall therefore take effect and be in force immediately from and upon passage.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #22-96**

AN ORDINANCE APPROVING THE HIRING AND APPOINTMENT OF ADAM P. KNIGHT TO THE POSITION OF RECREATION DIRECTOR AND DECLARING AN EMERGENCY

WHEREAS, As a result of the voluntary, good-standing, retirement of Kim Pielage as the Recreation Director, pursuant to §258.026 of the Codified Ordinance of the Village of Evendale, the Recreation Director position was advertised and applications were received and reviewed.

WHEREAS, Based on information (application, resume, cover letter, etc.) submitted by Mr. Knight; and, on his good standing employment with the Village of Evendale since 1994, currently serving as a Recreation Program Supervisor; and, on an interview with the Mayor and Council of the Village of Evendale, it became apparent that Mr. Knight is qualified to take on the responsibilities of the Recreation Director position; and,

WHEREAS, The Mayor of the Village of Evendale and the Evendale Village Council recommend to hire and appoint Adam P. Knight as the Recreation Director;

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: Adam P. Knight is hereby hired and appointed as the Recreation Director (the job description of which is attached hereto) to begin employment on January 1, 2023 at a salary of \$92,000 per annum in this full time, 40 hour a week, exempt position. He shall be entitled to all other benefits of a full time Evendale employee as are provided for in Village Codified Ordinances.

SECTION 2: Adam P. Knight's hiring and continued employment is conditioned upon the following: good behavior, satisfactory performance and compliance with the laws and ordinances of the Village of Evendale; in full recognition of the fact that the position is an at-will position.

SECTION 4: This Ordinance is declared to be an emergency measure by a concurrence of six members of council, it being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the public welfare requires the Recreation Department to be appropriately staffed/compensated and at proper strength so that critical services can be timely delivered. Therefore, this Ordinance shall take effect and be in force immediately upon adoption.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

Attachment “A”

Village of Evendale

Job Description

Job Title: Recreation Director

Reports to: Mayor of Evendale

Department Overview:

The Evendale Recreation Department is comprised of 6 full-time, 30 part-time, and 30+ seasonal employees who operate and maintain a 52,000 square foot community center, a municipal swimming pool, tennis courts, soccer fields, baseball fields, shelter houses, playgrounds and recreational activities for all ages with a budget in excess of \$2 million. The Recreation Center includes a fitness center, two gymnasiums, racquetball courts, exercise studio, hot tub, saunas, childcare, game room and rooms for adults, teens and children. It also includes year-round youth sports opportunities, family special events, fitness classes, and youth, teen and adult programming. The Department holds several large-scale annual events including a 4th of July fireworks festival, 10K race, Snow-Much-Fun Holiday Event, Halloween Party, Swim meets and several coordinated events with the Evendale Cultural Arts Center.

Job Summary/Objective:

Directs, manages, develops, promotes and coordinates a safe, year-round recreation program and related activities for residents and members of the Evendale Recreation Department.

Essential Functions, Duties & Responsibilities:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Manages, plans, and develops year-round recreational activities for members of all ages. Orders and maintains sporting and or other recreational materials and equipment.
2. Assists Mayor and Fiscal Officer with preparing operational and capital budgets. Reviews and approves schedules, purchase orders, payroll and other income and expense related processes and procedures.
3. Oversees preparation of all recreational facilities (fields, rooms, etc.) for planned events. Ensures all facilities are properly maintained and that appropriate safety procedures are followed at all times. Attends and assists with events (including weekend and evening events) as needed.
4. Assigns duties to staff and evaluates work performance. Participates in new personnel hiring processes. Ensures departmental employees are trained to conduct approved events and/or follow established program and safety procedures.
5. Recommends changes to existing programming and/or develops new programs designed to meet membership needs.
6. Strong communication, administrative, organizational and customer service skills.
7. Ability to work cooperatively with staff, volunteers, other departments, contractors and outside organizations.

8. Promotes and publicizes Evendale recreational events and other activities. Maintains and monitors Department social media pages and lobby video board. Coordinates or otherwise oversees resuscitation and first aid classes and provisions for first aid when necessary during events. Completes reports for any injury, accident and other incident.
9. Schedules preventive maintenance and repairs for department vehicles, fitness equipment, lifts, AED's and other equipment.
10. Prepares, summarizes and maintains reports regarding operations and expenses, facility/equipment maintenance and utilization and other related operational metrics and analytics. Submits monthly reports to the Mayor, Village Council and Recreation Commission detailing program registrations and attendance records and other related department activity. Attends public meetings as needed.
11. Maintains professional and technical knowledge by attending educational workshops or classes, reviewing professional publications, establishing personal networks and participating in professional societies.
12. Performs these and other duties as requested by the Mayor or the Director of Administrative Services.

Competencies:

- Financial and Project Management
- Proficiency in Verbal and Written Communications
- Technology/Computer Proficiency
- Stress Management/Composure.
- Decision Making and Problem Solving/Analysis.
- Ethical Conduct
- Personal Effectiveness/Credibility/Collaboration.

Supervisory Responsibility:

Exercises supervision over all departmental staff directly or through subordinate supervisors, including full-time, part-time, seasonal, temporary employees and independent providers or contractors of programs.

Work Environment:

This job operates both inside in a professional office environment, gymnasiums and exercise rooms as well as outside at different activity fields. The noise level in these facilities or at sponsored events may be loud.

Physical Demands:

The physical demands described herein are representative of those which may be met to successfully perform the essential functions of this job. This position is frequently active and requires standing, walking, bending, kneeling, etc. On occasion, the employee may be required to lift and/or move items over 50 pounds.

Travel:

Travel is primarily local, although some occasional overnight travel may occur.

Required Education and Experience:

- Bachelor Degree in Parks and Recreation Management, Public Administration or closely related field from an accredited college.
- Three to Five years supervisory experience in a community parks and recreation, or similar, department with a working knowledge of maintenance and construction of such facilities.
- Knowledge of budget and operating procedures and reporting.
- Valid driver's license (Ohio preferred).

Preferred Education and Experience:

- Master's Degree in Parks and Recreation Management, Public Administration or closely related field with advanced knowledge and experience in modern parks and recreation programs, including equipment and facilities management.
- In depth knowledge of maintenance, construction and the use of public buildings, parks and other recreational facilities. Previous supervisory experience as a Director, Assistant Director or Supervisor including budget preparation and reporting experience.
- Proficiency with RecPro and Finance Authority software.
- Certified Parks and Recreation Professional (CPRP) and/or Certified Pool Operator (CPO).

EEO Statement:

The Village of Evendale provides equal employment opportunity to all qualified persons in accordance with applicable federal, state and local equal opportunity laws which prohibit discrimination based on race, sex, age, disability, religion, ancestry, color, sexual orientation or national origin.

FLSA Status: Exempt

Please note: This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #22-97**

**AN ORDINANCE CREATING THE POSITION OF ASSISTANT RECREATION
DIRECTOR AND APPROVING THE PROMOTION AND APPOINTMENT OF
KRISTEN L. MAIDEN TO THE POSITION OF ASSISTANT RECREATION
DIRECTOR AND DECLARING AN EMERGENCY**

WHEREAS, During recent interview for the Recreation Director position; it became apparent to the Mayor and Council of the Village of Evendale that Kristen L. Maiden, having been employed by the Village of Evendale in good standing since 1997, currently in the full-time exempt position of Recreation Program Supervisor, demonstrated the skills, experience and qualifications to provide services to the Recreation Department, above and beyond her current position, in assistance to the Recreation Director.

WHEREAS, In recognition of her employment performance, qualifications and professional skills, the Mayor and Council of the Village of Evendale wish to create an Assistant Recreation Director for the purpose of promoting Ms. Maiden to that position enabling her to take on greater responsibilities than her current position all for the benefit and value of the Village of Evendale;

WHEREAS, The Assistant Recreation Director job description is attached hereto;
NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: The position of Assistant Recreation Director (see Attachment “A”) is hereby created.

SECTION 2: In recognition of her ability to provide continued professional services on behalf of the Village of Evendale, Kristen L. Maiden is hereby promoted and appointed as the Assistant Recreation Director to begin employment on January 1, 2023 at a salary of \$86,000 per annum in this full time, 40 hour a week, exempt position. She shall be entitled to all other benefits of a full time Evendale employee as are provided for in Village Codified Ordinances.

SECTION 2: Kristen L. Maiden’s hiring and continued employment is conditioned upon the following: good behavior, satisfactory performance and compliance with the laws and ordinances of the Village of Evendale; in full recognition of the fact that the position is an at-will position.

SECTION 4: This Ordinance is declared to be an emergency measure by a concurrence of six members of council, it being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the public welfare requires the Recreation Department to be appropriately staffed/compensated and at proper strength so that critical services can be timely delivered. Therefore, this Ordinance shall take effect and be in force immediately upon adoption.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

Attachment “A”

Village of Evendale

Job Description

Job Title: Assistant Recreation Director

Reports to: Recreation Director

Department Overview:

The Evendale Recreation Department is comprised of 6 full-time, 30 part-time, and 30+ seasonal employees who operate and maintain a 52,000 square foot community center, a municipal swimming pool, tennis courts, soccer fields, baseball fields, shelter houses, playgrounds and recreational activities for all ages with a budget in excess of \$2 million. The Recreation Center includes a fitness center, two gymnasiums, racquetball courts, exercise studio, hot tub, saunas, childcare, game room and rooms for adults, teens and children. It also includes year-round youth sports opportunities, family special events, fitness classes, and youth, teen and adult programming. The Department holds several large-scale annual events including a 4th of July fireworks festival, 10K race, Snow-Much-Fun Holiday Event, Halloween Party, Swim meets and several coordinated events with the Evendale Cultural Arts Center.

Job Summary/Objective:

Assists in the direction, management, development and operation of a safe, year-round recreation program and related activities for residents and members of the Evendale Recreation Department.

Essential Functions, Duties & Responsibilities:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Assists the Recreation Director in the management, planning and development of year-round recreational activities for members of all ages. Orders and maintains sporting and or other recreational materials and equipment.
2. Assists Recreation Director with preparing operational and capital budgets. Reviews and approves schedules, purchase orders, payroll and other income and expense related processes and procedures.
3. Oversees, manages and plans department events. Ensures all facilities are properly maintained and that appropriate safety procedures are followed at all times. Attends and assists with events (including weekend and evening events) as needed.
4. Assigns duties to staff and evaluates work performance. Participates in new personnel hiring processes. Ensures departmental employees are trained to conduct approved events and/or follow established program and safety procedures.
5. Assists the Recreation Director in evaluating proposed changes to existing programming and/or helps develop new programs designed to meet membership needs.
6. Strong communication, administrative, organizational and customer service skills.
7. Ability to work cooperatively with staff, volunteers, other departments, contractors and outside organizations.

8. Participates in the promotion of Evendale recreational events and activities.
9. Prepares, summarizes and maintains reports regarding operations and expenses, facility/equipment maintenance and utilization and other related operational metrics and analytics. Submits reports to the Recreation Director, Mayor, Village Council and Recreation Commission as may be needed detailing program registrations, attendance records and other related department activity. Attends public meetings as needed.
10. Maintains professional and technical knowledge by attending educational workshops or classes, reviewing professional publications, establishing personal networks and participating in professional societies.
11. Performs these and other duties as assigned by the Recreation Director.

Competencies:

- Program and Project Management
- Proficiency in Verbal and Written Communications
- Technology/Computer Proficiency
- Stress Management/Composure.
- Decision Making and Problem Solving/Analysis.
- Ethical Conduct
- Personal Effectiveness/Credibility/Collaboration.

Supervisory Responsibility:

Exercises supervision over departmental staff, as may be assigned by the Recreation Director, including full-time, part-time, seasonal, temporary employees and independent providers or contractors of programs.

Work Environment:

This job operates both inside in a professional office environment, gymnasiums and exercise rooms as well as outside at different activity fields. The noise level in these facilities or at sponsored events may be loud.

Physical Demands:

The physical demands described herein are representative of those which may be met to successfully perform the essential functions of this job. This position is frequently active and requires standing, walking, bending, kneeling, etc. On occasion, the employee may be required to lift and/or move items over 50 pounds.

Travel:

Travel is primarily local, although some occasional overnight travel may occur.

Required Education and Experience:

- Bachelor Degree in Parks and Recreation Management, Public Administration or closely related field from an accredited college.
- Three to Five years supervisory experience in a community parks and recreation, or similar, department with a working knowledge of maintenance and construction of such facilities.
- Knowledge of recreation program management and operating procedures and reporting.
- Valid driver's license (Ohio preferred).

Preferred Education and Experience:

- Master's Degree in Parks and Recreation Management, Public Administration or closely related field with advanced knowledge and experience in modern parks and recreation programs, including equipment and facilities management.
- In depth knowledge of maintenance and use of public buildings, parks and other recreational facilities. Previous supervisory experience as a Director, Assistant Director or Supervisor including program management, budget management and reporting experience.
- Proficiency with RecPro and Finance Authority software.
- Certified Parks and Recreation Professional (CPRP) and/or Certified Pool Operator (CPO).

EEO Statement:

The Village of Evendale provides equal employment opportunity to all qualified persons in accordance with applicable federal, state and local equal opportunity laws which prohibit discrimination based on race, sex, age, disability, religion, ancestry, color, sexual orientation or national origin.

FLSA Status: Exempt

Please note: This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

**VILLAGE OF EVENDALE
ORDINANCE #22-85**

**ORDINANCE MAKING ANNUAL APPROPRIATIONS FOR
CURRENT EXPENSES AND FOR THE FISCAL YEAR
ENDING DECEMBER 31, 2023 AND DECLARING AN EMERGENCY**

WHEREAS, it is necessary to make an appropriation for current expenses and for the fiscal year ending December 31, 2023

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring that:

SECTION 1: The purpose of the ordinance is to provide for current expenses and other expenditures of the Village of Evendale during the fiscal year ending December 31, 2023

SECTION 2: The following sums are appropriated from the unappropriated General Fund to the following objects:

Police 101		
210-219	Salaries and Fringe Benefits	\$ 3,474,350.00
220-229	Travel and Mileage	12,000.00
230-239	Contractual Services	170,300.00
240-249	Operations and Maintenance	55,200.00
Total Police		3,711,850.00
Fire 102		
210-219	Salaries and Fringe Benefits	\$ 4,092,700.00
220-229	Travel and Mileage	7,500.00
230-239	Contractual Services	180,500.00
240-249	Operations and Maintenance	102,000.00
Total Fire		4,382,700.00
Recreation 301/Pool 304		
210-219	Salaries and Fringe Benefits	\$ 1,269,650.00
220-229	Travel and Mileage	4,700.00
230-239	Contractual Services	617,600.00
240-249	Operations and Maintenance	273,700.00
270-279	Refunds	6,000.00
Total Recreation and Swimming Pool		2,171,650.00
Community Environment 499		
210-219	Salaries and Fringe Benefits	\$120,350.00
220-229	Travel and Mileage	\$800.00
230-239	Contractual Services	204,150.00
240-249	Operations and Maintenance	18,150.00
270-279	Other	75,000.00
Total Community Environment		418,450.00
Basic Utilities Service 500		
230-239	Contractual Services	\$848,750.00
Total Basic Utilities Services		848,750.00
Mayor and Administration 701		
210-219	Salaries and Fringe Benefits	\$878,600.00
220-229	Travel and Mileage	3,000.00
230-239	Contractual Services	680,112.00
240-249	Operations and Maintenance	329,230.00
270-279	Contingency and Other	86,500.00
Total Mayor and Administration		1,977,442.00

Legislative 702		
210-219	Salaries and Fringe Benefits	\$68,200.00
220-229	Travel and Mileage	1,500.00
230-239	Contractual Services	1,500.00
Total Legislative		71,200.00

Mayor's Court 703		
210-219	Salaries and Fringe Benefits	\$32,200.00
230-239	Contractual Services	18,100.00
240-249	Operations and Maintenance	1,000.00
Total Mayor's Court		51,300.00

Clerk of Council 704		
210-219	Salaries and Fringe Benefits	\$38,750.00
230-239	Contractual Services	5,625.00
240-249	Operations and Maintenance	9,000.00
Total Clerk of Council		53,375.00

Building Maintenance 705		
210-219	Salaries and Fringe Benefits	\$282,700.00
230-239	Contractual Services	440,000.00
240-249	Operations and Maintenance	155,000.00
250-259	Capital Items	145,000.00
Total Building Maintenance		1,022,700.00

Village Engineer 706		
230-239	Contractual Services	\$25,000.00
Total Village Engineer		25,000.00

Earnings Tax 750		
210-219	Salaries and Fringe Benefits	\$127,850.00
220-229	Travel and Mileage	300.00
230-239	Contractual Services	7,650.00
240-249	Operations and Maintenance	8,100.00
270-279	Refunds	400,000.00
Total Earnings Tax		543,900.00

Miscellaneous 799		
230-239	Contractual Services	\$100,000.00
270-279	Contingencies	200,000.00
999-999	Transfer Out	2,616,000.00
Total Miscellaneous		2,916,000.00

TOTAL GENERAL FUND **\$18,194,317.00**

SECTION 3: The following sums are appropriated from the unappropriated Street Construction Repair and Maintenance Fund to the following objects:

210-219	Salaries and Fringe Benefits	\$1,197,100.00
220-229	Travel and Mileage	500.00
230-239	Contractual Services	285,000.00
240-249	Operations and Maintenance	170,500.00
Total Street Construction Repair and Maintenance Fund		1,653,100.00

SECTION 4: The following sums are appropriated from the unappropriated State Highway Improvement Fund to the following objects:

240-249	Operations and Maintenance	\$100,000.00
Total State Highway Improvement Fund		100,000.00

SECTION 5: The following sums are appropriated from the unappropriated Court Computer Fund to the following objects:

240-249	Operations and Maintenance	6,500.00
	Total Court Computer Fund	6,500.00

SECTION 6: The following sums are appropriated from the unappropriated Phi Lambda Pi Fund to the following objects:

240-249	Operations and Maintenance	\$65,000.00
	Total Phi Lambda Pi Fund	65,000.00

SECTION 7: The following sums are appropriated from the unappropriated Gorman Heritage Farm Fund to the following objects:

230-239	Contractual Services	\$350,000.00
240-249	Operations and Maintenance	1,000.00
250-259	Capital Items	65,000.00
	Total Gorman Heritage Farm Fund	416,000.00

SECTION 8: The following sums are appropriated from the unappropriated Griffin Family Nature Preserve Fund to the following objects:

240-249	Operations and Maintenance	\$35,000.00
	Total Griffin Family Nature Preserve Fund	35,000.00

SECTION 9: The following sums are appropriated from the unappropriated Municipal Motor Vehicle Registration Fund to the following objects:

250-259	Capital Items	\$90,000.00
260-269	Signs, Markers, Lights	20,000.00
	Total Municipal Motor Vehicle Registration Fund	110,000.00

SECTION 10: The following sums are appropriated from the unappropriated Capital Fund to the following objects:

250-259	Capital Items	\$700,000.00
	Total Capital Fund	700,000.00

SECTION 11: The following sums are appropriated from the unappropriated Evendale Commons Public Improvement Fund to the following objects:

240-249	Operations and Maintenance	\$37,000.00
260-269	TIF Payment to Princeton	210,000.00
260-269	Debt Service	361,650.00
	Total Evendale Commons Public Improvement Fund	608,650.00

SECTION 12: The following sums are appropriated from the unappropriated Aerohub Public Improvement Fund to the following objects:

230-239	Contractual Services	\$10,000.00
240-249	Operations and Maintenance	33,000.00
250-259	Capital Items	500,000.00
260-269	TIF Payment to Princeton	10,000.00
260-269	Debt Service	261,950.00
	Total Aerohub Public Improvement Fund	814,950.00

SECTION 13: The Chief Fiscal and Accounting Officer is hereby authorized to draw warrants on the Village Treasury for payments from any of the foregoing appropriations upon receiving proper certificates and vouchers therefore, or any ordinance or resolution of Council to make the expenditure; provided that no warrants shall be drawn or paid for salaries or wages except to persons employed by authority of and in accordance with law, or ordinance.

SECTION 14: The funds appropriated for capital items pursuant to this ordinance shall be paid in accordance with the **Capital Items Schedule attached** hereto and incorporated by reference herein. The following items are authorized to be purchased on the State Bid List: Street Repairs \$500,000.

SECTION 15: The funds appropriated for salaries pursuant to this ordinance shall be paid in accordance with the **2023 Salary Schedule, the Supplemental Pay Schedule and the 2023 Part Time Pay Schedule** all of which are hereby adopted for the 2023 fiscal year, attached hereto, and incorporated by reference herein.

SECTION 16: This ordinance is declared to be an emergency measure by a concurrence of six members of Council, it being necessary for the immediate preservation of the public peace, health, safety and welfare of the Village. The reason for the emergency is the need for funds to be available for expenditure to pay employees and meet the financial needs of the Village immediately after the first of the new year. Therefore, this ordinance shall take effect upon adoption.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022
Rules Suspended: December 13, 2022
2nd and 3rd Reading: December 13, 2022
Emergency Section Agreed to: December 13, 2022
Notice of Publication: December 28, 2022

**Village of Evendale
Capital 2023**

<u>Item</u>	<u>Amount</u>
Street repair	\$ 500,000.00
Pickleball Courts	\$ 200,000.00
	<hr/>
	<u>\$ 700,000.00</u>

**Village of Evendale
2023 Salary Schedule**

Hours	37.50 Admin. Clerical	37.50 Accounting Clerical	37.50 Admin. Secretary*	37.50 Admin. Ass't MC Admin	40.00 Operators/ Maintenance	40.00 Foreman Electrician	40.00 Custodian	40.00 Rec. Program Supervisor*	37.50 Recreation Custodian
Step									
Per Hour	\$22.39	\$23.03	\$25.77	\$28.24	\$23.33	\$44.60	\$21.00	\$25.73	\$19.82
Per Hour	\$22.39	\$23.03	\$25.77	\$28.24	\$23.33	\$44.60	\$21.00	\$25.73	\$19.82
Per Pay Period	\$1,679.25	\$1,727.25	\$1,932.75	\$2,118.00	\$1,866.40	\$3,568.00	\$1,680.00	\$2,138.40	\$1,498.50
Per Year	\$43,880.50	\$44,908.50	\$50,251.50	\$55,068.00	\$48,526.40	\$92,768.00	\$43,680.00	\$55,598.40	\$38,649.00
Per Hour	\$25.77	\$26.50	\$28.24	\$30.65	\$28.13	\$48.25	\$22.64	\$30.41	\$20.49
Per Hour	\$25.77	\$26.50	\$28.24	\$30.65	\$28.13	\$48.25	\$22.64	\$30.41	\$20.49
Per Pay Period	\$1,932.75	\$1,997.50	\$2,118.00	\$2,298.75	\$2,250.40	\$3,700.00	\$1,811.20	\$2,432.80	\$1,538.75
Per Year	\$50,251.50	\$51,875.00	\$55,068.00	\$59,787.50	\$58,510.40	\$98,200.00	\$47,091.20	\$63,252.80	\$39,955.50
Per Hour	\$29.13	\$29.97	\$30.65	\$33.13	\$32.80	\$47.94	\$24.96	\$34.06	\$22.08
Per Hour	\$29.13	\$29.97	\$30.65	\$33.13	\$32.80	\$47.94	\$24.96	\$34.06	\$22.08
Per Pay Period	\$2,184.75	\$2,247.75	\$2,298.75	\$2,484.75	\$2,624.00	\$3,835.20	\$1,996.80	\$2,724.80	\$1,656.00
Per Year	\$56,803.50	\$58,441.50	\$59,787.50	\$64,803.50	\$68,224.00	\$99,715.20	\$51,916.80	\$70,844.80	\$43,056.00
Per Hour	\$32.49	\$34.44	\$33.13	\$35.57	\$37.25	\$51.22	\$27.05	\$39.36	\$24.35
Per Hour	\$32.49	\$34.44	\$33.13	\$35.57	\$37.25	\$51.22	\$27.05	\$39.36	\$24.35
Per Pay Period	\$2,438.75	\$2,583.00	\$2,484.75	\$2,667.75	\$2,980.00	\$4,087.60	\$2,164.00	\$3,148.80	\$1,828.25
Per Year	\$63,355.50	\$67,158.00	\$64,803.50	\$69,381.50	\$77,480.00	\$108,537.60	\$68,264.00	\$81,888.00	\$47,482.50
Number of positions	1	2	1	1	7	1	1	2	1
* Exempt Personnel	L Thomas	K Kincaid T Reader	L Thole*	Jill Kessler	P Asbrock Ashbrock Hammonds Imbronyev Knebel Lynch Pommering	B Asbrock	C Walters	S Hilton* TBD	M Ingram

**Village of Evendale
2023 Salary Schedule**

	40.00	40.00	40.00	40.00	48.00	48.00	48.00	48.00
	Police	Police	Police	Police	Firefighter	Firefighter/	Firefighter	Firefighter
Step	Police	Sergeant	Lieutenant	Asst Chief	EMT	Paramedic	Paramedic Lt.	Captain/Paramedic
Per Hour	\$32.55				\$23.63	\$26.15		
Per Hour	\$32.55				\$23.63	\$26.15		
Per Pay Period	\$2,604.00				\$2,268.48	\$2,510.40		
Per Year	\$67,704.00				\$58,880.48	\$65,270.40		
Per Hour	\$35.71					\$28.73		
Per Hour	\$35.71					\$28.73		
Per Pay Period	\$2,856.80					\$2,758.08		
Per Year	\$74,276.80					\$71,710.08		
Per Hour	\$38.92					\$31.39	\$37.63	\$40.54
Per Hour	\$38.92					\$31.39	\$37.63	\$40.54
Per Pay Period	\$3,113.60					\$3,013.44	\$3,612.48	\$3,891.84
Per Year	\$80,953.60					\$78,349.44	\$93,924.48	\$101,187.84
Per Hour	\$44.07	\$49.80	\$54.78	\$58.81		\$35.27	\$39.17	\$42.73
Per Hour	\$44.07	\$49.80	\$54.78	\$58.81		\$35.27	\$39.17	\$42.73
Per Pay Period	\$3,525.60	\$3,984.00	\$4,382.40	\$4,688.80		\$3,385.92	\$3,760.32	\$4,102.08
Per Year	\$91,665.60	\$103,584.00	\$113,842.40	\$121,908.80		\$88,033.92	\$97,768.32	\$106,654.08
Number of positions	13	4	1	1	1	17	3	3
	Akers Cole Hill Leslie 2 on 11/23 Kaminsky 4 on 2/28 Milam 3 on 5/16 Perdue Roach Santillan 2 on 7/5 Schramm 3 on 6/14 Smith Vonderhaar Ward	Failace McComick Terhar Trame	Tigermeyer	McGinney Asst Chief	Ogle	Bond Doyle 2 on 4/5 Duguid Dunwald Green Hann Hudnall Kennedy Lewis Lovaas 3 on 9/20 McManus Nelson Rees Stall Stells 4 on 2/16 Thomas Wilfong	Ahlert Asbach Stark	Graham Lehman Murray

**Village of Evendale
2023 Pay Schedule Department Heads, Directors & Managers**

		<u>Annual Salary/Rate</u>
Police Chief*	Timothy Holloway	\$132,392.00
Fire Chief*	Mike Hauck	\$140,131.30
Recreation Director* Outgoing	Kim Pielage	\$102,326.35
Recreation Director*	Adam Knight	\$92,000.00
Assistant Recreation Director*	Kristen Malden	\$86,000.00
Director of Administrative Services*	David Elmer	\$123,285.18
Service Department Director/Engineer*	James Jeffers	\$124,711.53
Information Technology Manager*	Randan Shaw	\$97,057.52
Building, Planning and Zoning Manager*	Mark Elma	\$76,042.00
Cultural Arts Center Director*	Susan Gordy	\$76,042.00
Earnings Tax Administrator*	Cindy Vaske	\$88,577.10
Chief Fiscal and Accounting Officer	Cynthia Caracci	\$50.68 per hour (part time)

*Exempt personnel

Village of Evendale
 Supplemental Pay Schedule
 Fiscal year 2023

<u>Full Time Employee</u>	<u>Supplemental Pay</u>
L Thomas	\$ 1,500.00
K Kincaid	\$ 1,500.00
T Reeder	\$ 1,500.00
L Thole	\$ 1,500.00
J Kessler	\$ 1,500.00
P Asbrock	\$ 1,500.00
S Ashbrock	\$ 1,500.00
T Hammonds	\$ 1,500.00
M Imbronjev	\$ 1,500.00
S Knebel	\$ 1,500.00
P Lynch	\$ 1,500.00
R Pommering	\$ 1,500.00
B Asbrock	\$ 1,500.00
C Walters	\$ 1,500.00
K Maiden	\$ 1,500.00
A Knight	\$ 1,500.00
S Hilton	\$ 1,500.00
M Ingram	\$ 1,500.00
Total	\$ 27,000.00

Department Head

M Hauck	\$ 2,500.00
K Pielage	\$ 2,500.00
J Jeffers	\$ 2,500.00
D Elmer	\$ 2,500.00
R Shaw	\$ 2,500.00
M Elma	\$ 2,500.00
S Gordy	\$ 2,500.00
C Vaske	\$ 2,500.00
C Caracci	\$ 2,500.00
Total	\$ 22,500.00
Grand Total Supplemental Pay	\$ 49,500.00

**NOTES - The supplemental pay is to be paid out in full on the first pay in January.
 Police Chief supplemental pay was done elsewhere.**

Village of Evendale
2022 Part Time Pay Schedule

<u>Employee Name</u>	<u>2021 Pay Rate</u>	<u>2022 Pay Rate</u>
<u>Chief Fiscal and Accounting Officer</u>		
Cynthia Caracci	\$ 48.25	\$ 50.68
<u>Clerk of Council</u>		
Barbara Rohs	\$ 17,701.68	\$ 18,593.85
<u>Treasurer</u>		
Maureen Flavin	\$ 2,981.76	\$ 3,135.60
<u>Mayors Court Prosecutor</u>		
Sandra Schilling	\$ 450.00	\$ 450.00
Sandra Schilling	\$ 125.00	\$ 125.00
<u>Fire Clerk</u>		
Julie Smith	\$ 23.88	\$ 25.08
<u>Service Clerk</u>		
Paula Schababerle	\$ 23.88	\$ 25.08
<u>Recreation Clerk</u>		
Tara Bain (and Rec specialist I)	\$ 12.73	\$ 15.97
Diane Berard	\$ 10.00	\$ 13.10
Stephanie Crawford	\$ 12.72	\$ 15.96
Alyssa Hayes	\$ 10.00	\$ 13.10
Marcia Mosso	\$ 13.09	\$ 16.35
Mary Schmidt	\$ 11.29	\$ 14.46
<u>Recreation Programmer</u>		
Allison Nasser	\$ 20.00	\$ 23.61
<u>Recreation Specialist II</u>		
Abby Moonitz	\$ 20.00	\$ 23.61
<u>Recreation Specialist I</u>		
Nicole Thompson	\$ 14.91	\$ 18.26
Alicia Hirnikel (and Concession Stand Mgr)	\$ 13.63	\$ 16.92
Jody Petersman (and Building Attendant sub)	\$ 15.12	\$ 18.48
<u>Recreation Childcare Attendant</u>		
Lindsey Ash	\$ 10.34	\$ 13.46
Laurie Kaufman	\$ 8.80	\$ 11.39
Miranda Mosso	\$ 9.43	\$ 12.50
Mary Carole Schneider	\$ 9.25	\$ 14.46
Phyllis Strizak	\$ 13.82	\$ 17.12
Amanda Vanderryt	\$ 9.43	\$ 12.50
<u>Recreation Building/Grounds Attendant</u>		
Josh Caudill	\$ 14.16	\$ 17.47
Howard Hughes	\$ 15.54	\$ 18.93
Alan Kroin	\$ 15.00	\$ 18.36
Tom Lynd	\$ 13.14	\$ 16.40
Mark Riedmiller	\$ 11.00	\$ 14.15
Samantha Ruscini	\$ 13.81	\$ 17.11
Ben Seebohm	\$ 12.82	\$ 16.07
Kelsy Petersman	\$ 11.92	\$ 15.12
Kris Ralston	\$ 11.92	\$ 15.12
<u>Recreation Maintenance Technician</u>		
Kris Kretschmar	\$ 19.01	\$ 21.84
<u>Recreation Custodian & Building/Grounds Attendant</u>		
Kara Tyler	\$ 12.99	\$ 16.24
<u>Service Department</u>		
Richard Herzog	\$ 20.71	\$ 21.76
Joe Asbrock	\$ 20.00	\$ 21.01

**VILLAGE OF EVENDALE, OHIO
ORDINANCE # 22-86**

**ORDINANCE AUTHORIZING MAYOR
TO SET 2023 PART-TIME EMPLOYEE PAY RATES
AND DECLARING AN EMERGENCY**

WHEREAS, the Council of the Village of Evendale has enacted Chapter 258 of the Codified Ordinances of the Village of Evendale requiring authorization by Council for the Mayor to hire part time employees; and,

WHEREAS, the Mayor has submitted a list of part-time employees who may be employed or reemployed for the next year ending December 31, 2023.

WHEREAS, the Mayor has fully complied with Chapter 258 of the Codified Ordinances of Evendale and recommended that Council authorize the hiring of the individuals specified below for part-time positions for which employment is authorized by this ordinance.

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, five members concurring that:

SECTION 1: The following persons included in the attached 2023 Part Time Pay Schedule may be employed during the year ending December 31, 2023, by the Mayor of the Village of Evendale as part-time employees at the hourly rate established therein.

SECTION 2: This ordinance is declared to be an emergency by a concurrence of five members of Council, being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the public welfare requires that the Mayor have authority to employ or reemploy the persons set out above as necessary when the New Year begins. This ordinance shall be effective upon passage.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

Village of Evendale
2023 Part Time Pay Schedule

<u>Employee Name</u>	<u>2022 Pay Rate</u>	<u>2023 Pay Rate</u>
<u>Police Clerk</u>		
Pam Hesse	\$ 24.12	\$ 25.08
<u>Recreation Specialist I</u>		
Mark Hesse	\$ 17.33	\$ 18.02
Katie Puthoff	\$ 16.27	\$ 16.92
<u>Recreation Childcare Attendant</u>		
Ava Herbig	\$ 11.65	\$ 12.12
Sandy Puthoff	\$ 14.29	\$ 14.86

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #22-87**

**AN ORDINANCE APPROVING A TRANSFER WITHIN THE
ADMINISTRATIVE DEPARTMENT AND DECLARING AN
EMERGENCY**

- WHEREAS,** Pursuant to legislation properly adopted by the Council of the Village of Evendale, certain expenditures will take place that need to be appropriately reflected as an appropriation; and,
- WHEREAS,** The Bureau of Workers Compensation has increased their invoice to the Village to an amount larger than currently budgeted; and,
- WHEREAS,** Funds are needed for operational costs through year and; and
- WHEREAS,** The Administrative Department has excess funds within the benefits and salary lines and the economic development line to cover increases in cost; and,
- WHEREAS,** A transfer of funds is necessary to fund the increased cost of workers compensation insurance as well as operational costs; now

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: The following sums are transferred within the Administrative Department:

From:

101.701.521211	Salaries Full Time	\$9,000.00
101.701.521120	Overtime	\$4,000.00
101.701.521140	Salaries Part Time	\$4,000.00
101.701.521213	Medical Benefits	\$1,000.00
101.701.521246	OPERS	\$5,100.00
101.701.523920	Economic Development	\$ 30,000.00

To:

101.701.520900	Workers Comp	\$ 23,100.00
101.701.524200	Operating Costs	\$ 30,000.00

SECTION 2: These appropriated funds are authorized to be expended for the increased cost of workers compensation insurance and operational costs.

SECTION 3: This ordinance is declared to be an emergency measure by a concurrence of six members of Council, it being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the public welfare and daily operations of the Village require that line items within Fund budgets not exceed the appropriation amounts approved by Council and it is in the public interest for worker compensation insurance to be available for the Village. This ordinance shall be effective upon passage.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #22-88**

AN ORDINANCE AUTHORIZING THE PAYMENT OF AMOUNTS DUE UPON CERTAIN CONTRACTS REQUIRING CERTIFICATION OF AVAILABILITY OF FUNDS AND DECLARING AN EMERGENCY.

WHEREAS, Ohio Revised Code 5705.41(D)(1) provides that where contracts have not been previously certified for sufficient funds being available, Village Council may authorize the drawing of warrants to pay such contracts upon receipt of a certificate from the fiscal officer stating that there was at the time of the making of such contract or order and at the time of the execution of such certificate, a sufficient sum appropriated for the purpose of such contract and in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances, and

WHEREAS, Certain contracts enumerated below are now due and payable for which such a certificate has been provided by the Chief Fiscal and Accounting Officer;

NOW STHEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION I The Council of the Village of Evendale hereby approves and authorizes the payment of the following contracts for which the Chief Fiscal and Accounting Officer has provided a certificate that a sufficient sum has been appropriated for the purpose of each contract and is in the treasury or in the process of collection to the credit of the appropriate fund free from any previous encumbrances:

- 1) McCluskey –Police Vehicles - \$93,926.00

SECTION II This Ordinance is declared to be an emergency by a concurrence of six members of Council, being necessary to preserve the public peace, order, safety, health and welfare of the Village or to provide for the daily operation of a department or office of the Village. The reason for said emergency is the need to approve this ordinance in the time required by the Ohio Revised Code and to ensure prompt payment to vendors. Therefore, this Ordinance shall be effective upon adoption.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #22-89**

**AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE A
CONTRACT WITH THE BOARD OF COMMISSIONERS OF
HAMILTON COUNTY TO PROVIDE FOR PARTICIPATION IN THE
COUNTY'S INTERNET SURPLUS AUCTION PROCESS AND
DECLARING AN EMERGENCY.**

WHEREAS, the Village of Evendale has previously entered into an Agreement with the Board of County Commissioners of Hamilton County allowing for the Village to participate in the County's Administrative Services Division's internet surplus auction process; and

WHEREAS, the current contract for such services expires December 31 of 2022; and

WHEREAS, the County has requested that Evendale enter into a new two-year contract, a copy of which is attached hereto and incorporated by reference herein.

NOW THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: The Mayor is hereby authorized to enter into a contract with the Board of Commissioners of Hamilton County substantially in the form attached hereto and incorporated by reference herein, in order to take part in Hamilton County's internet surplus auction process.

SECTION 2: This ordinance is hereby declared to be an emergency measure necessary to preserve the health, safety and general welfare of the Village of Evendale or to provide for the daily operations of a department or office of the Village of Evendale. The reason for said emergency is in order to ensure that a new contract is in place for the internet auction services by the time the current contract expires. Therefore, this ordinance shall become effective immediately.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

CONTRACT

This contract is entered into on January 1, 2023, between the Board of County Commissioners of Hamilton County, Ohio on behalf of the Administrative Services Division (hereinafter referred to as "Hamilton County") and the Village of Evendale with an office at **10500 Reading Road, Cincinnati Ohio 45241.**

I. TERM

This contract will be effective from January 1, 2023, through December 31, 2025, inclusive, unless otherwise terminated or extended by formal amendment.

II. SCOPE OF SERVICE

Subject to terms and conditions set forth in this contract and the attached Exhibit "A", (the exhibit is deemed to be a part of this contract as fully as if set forth herein), Hamilton County shall allow the Village of Evendale access to its Internet Surplus Auction process to sell the city's personal property which is not needed for public use, is obsolete, or is unfit for the use for which it was acquired (the "Property").

Hamilton County agrees to provide the following:

1. Upon receipt of the Village of Evendale's Resolution authorizing the sale of the Property, Hamilton County will provide the Village of Evendale with a username and password to allow the Village of Evendale the ability to post Property on the Hamilton County Internet Surplus Auction web address www.HamiltonCountyOhioAuction.com for a minimum of fifteen (15) days.
2. Accept payment, in full, from the winning bidder within 7 business days of the sale of the Property and Hamilton County will issue a sales receipt to the winning bidder.
3. Visit the Village of Evendale to take digital pictures of the Property if the Village of Evendale does not have access to digital equipment.
4. Provide data entry services to accommodate the processing of the Property using the Hamilton County Internet Surplus Auction web address www.HamiltonCountyOhioAuction.com.
5. The auction will take place in accordance with the rules established by the Hamilton County Board of Commissioners as listed in the attached Exhibit A.

The Village of Evendale agrees:

To provide Hamilton County with a resolution adopted pursuant to Ohio Revised Code (ORC) 307.15 by the Village of Evendale authorizing the sale of Property.

Provide Hamilton County with an accurate description of the Property.

To post accurate information for Property on the County's Internet auction site through use of username and password provided by Hamilton County. The Village of Evendale shall be responsible for the accuracy of all information posted on the website.

To entertain ALL requests to view the Property during the Internet auction process.

Upon request, to provide potential bidders with maintenance records for the property.

To have personnel available to answer potential bidders questions.

To make all arrangements with the purchaser of the Property for pick up of the Property sold.

That the auction will take place in accordance with the rules established by Hamilton County, as listed in Exhibit A (attached).

III. BILLING AND PAYMENT

In consideration of granting the Village of Evendale access to Hamilton County's internet auction website to sell the Village of Evendale Property, the Village of Evendale agrees to pay Hamilton County 8% of the final sale price for any and all Property sold. Within 30 days of the end of each month, a schedule of all sales of Village of Evendale Property during the previous month will be forwarded to the Village of Evendale and accompanied by a check that is the net of sales less the 8% service cost.

IV. CONFLICT OF INTEREST

The parties agree that there is no financial interest involved on the part of any Hamilton County officers or employees, Village of Evendale or employees of the Village of Evendale involved in the delivery of the services or the negotiation of this contract. The Village of Evendale has no knowledge of any situation which would be a conflict of interest. It is understood that a conflict of interest occurs when an employee will gain financially or receive personal favors as a result of the signing or implementation of this contract.

The Village of Evendale will report the discovery of any potential conflict of interest to Hamilton County. Should a conflict of interest be discovered during the term of this contract, Hamilton County may exercise any right under the contract, including termination of the contract.

V. GOVERNING LAW

This contract and any modification, amendments, or alterations, shall be governed, construed, and enforced under the laws of Ohio.

VI. INTEGRATION AND MODIFICATION

This instrument, including Exhibit A, embodies the entire contract of the parties. There are no promises, terms, conditions or obligations other than those contained herein; and this contract shall supersede all previous communications, representations or contracts, either written or oral, between the parties to this contract. Also, this contract shall not be modified in any manner except by an instrument, in writing, executed by the parties to this contract.

VII. SEVERABILITY

If any term or provision of this contract or the application thereof to any person or circumstance shall, to any extent be held invalid or unenforceable, the remainder of this contract or the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby and each term and provision of this contract shall be valid and enforced to the fullest extent permitted by law.

VIII. TERMINATION

This contract may be terminated at any time for any reason by either party upon 30 days prior written notice delivered to the other party.

IX. NON-DISCRIMINATION

Hamilton County and the Village of Evendale certify that they are an equal opportunity employer and shall remain in compliance with state and federal civil rights and nondiscrimination laws and regulations including but not limited to Title VI, and Title VII of the Civil Rights Act of 1964 as amended, the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Age Discrimination Act of 1975, the Age Discrimination in Employment Act, as amended, and the Ohio Civil Rights Law.

X. LIABILITY OF PARTIES

The Village of Evendale is self-funded or has liability insurance for the defense and payment of actionable legal claims for liability or loss which are the result of injury to or death of any person, damage to property (including property of Hamilton County) caused by the negligent acts or omissions, or negligent conduct of the Village of Evendale, to the extent permitted by law, in connection with the activities of this Agreement. Any claim the Village of Evendale is legally liable to pay, will be funded out of the Village of Evendale's funds in accordance with the Ohio Revised Code.

Furthermore, each party to this Agreement agrees to be liable for the negligent acts or negligent omissions by or through itself, its employees and agents. Each party further agrees to defend itself and themselves and pay any judgments and costs arising out of such negligent acts or omissions, and nothing in this Agreement shall impute or transfer any such liability from one to the other.

XI. RELATIONSHIP

The relationship between the parties is fully defined in ORC Section 307.15 (505.101).

XII. DISCLOSURE

The Village of Evendale hereby covenants that it has disclosed any information that it possesses about any business relationship or financial interest that it has with a county employee, employee's business, or any business relationship or financial interest that a county employee has with the Village of Evendale.

XIII. LEGAL ACTION

Any legal action brought pursuant to the contract will be filed in the courts located in Hamilton County, Ohio and Ohio law will apply.

XIV. PUBLIC RECORDS

This contract is a matter of public record under the laws of the State of Ohio. The Village of Evendale agrees to make copies of this contract promptly available to any requesting party.

XV. MEDIA RELATIONS, PUBLIC INFORMATION, AND OUTREACH

Although information about and generated under this contract may fall within the public domain, the Village of Evendale will not release information about or related to this contract to the general public or media verbally, in writing, or by any electronic means without prior approval from Hamilton County, unless the Village of Evendale is required to release requested information by law. Hamilton County reserves the right to announce to the general public and media: contract terms and conditions, scope of work under the contract, deliverables and results obtained under the contract, and the impact of contract activities. Except where approval has been granted in advance, the Village of Evendale will not seek to publicize and will not respond to unsolicited media queries requesting: announcement of contract award, contract terms and conditions, or contract scope of work. If contacted by the media about this contract, the Village of Evendale agrees to notify Hamilton County in lieu of responding immediately to media queries.

XVI. NO REPRESENTATIONS OR WARRANTIES

Hamilton County does not make any representations or warranties of any kind with respect to the subject matter of this contract, including, but not limited to, that the Property will meet the minimum bid or sell while posted on Hamilton County's internet website. Hamilton County reserves the right in its sole discretion to cancel any auction involving the Property.

XVII. SIGNATURES

The Village of Evendale hereby acknowledges that the original copy of this contract must be signed and returned to by the Village of Evendale within ten (10) days of receipt of said contract for signature or this contract may be canceled and voided.

The terms of this contract are hereby agreed to by both parties, as shown by the signatures of representatives of each.

IN WITNESS WHEREOF, the parties hereto have caused this contract to be executed as of the day and year written above.

Village of Evendale
Approved as to form:


Village of Evendale. Legal Counsel

Board of County Commissioners
Hamilton County, Ohio

Purchasing Director
Hamilton County, Ohio

Approved as to form:

By: _____
Prosecutor's Office
Hamilton County, Ohio

EXHIBIT A

General Terms and Conditions for the Sale of Unneeded, Obsolete or Unfit County Personal Property (the "Property") by Internet Auction

1. All auctions shall be conducted on a continuous basis through the Hamilton County, Ohio website which can be located at <http://www.hamilton-co.org/> or <http://www.hamiltoncountyohioauction.com/PS/>
2. All Property auctions will be conducted in such a manner that the highest bid for the Property shall prevail. However, the Board of County Commissioners, Hamilton County, Ohio (the "Board") reserves the right for its representative to cancel bids in an auction of an individual item or group of items if one or more of the following circumstances apply:
 - a. It is determined that an auction shall be canceled or terminated early,
 - b. A bidder requests permission to back out of a bid,
 - c. The identity of a bidder cannot be verified or
 - d. It is determined that a bidder is purchasing the Property for a use contrary to the health, welfare or safety of Hamilton County, Ohio or the general public.
3. **All Property auctions will accept bidding by proxy. If a bidder elects to utilize proxy bidding, the bidder must establish a maximum bid amount and permit the Internet auction system to incrementally increase the bidder's initial bid until the maximum bid amount is reached, if necessary.**
4. The number of days of bidding on the Property involved, as specified in *O.R.C. 307.12*, will be at least 15 days, including Saturdays, Sundays and legal holidays.
5. The Board reserves the right, at a later date, through its representative, to establish the minimum prices that may be accepted for any Property that is the subject of the Internet auction, the terms and conditions of any particular sale that may occur, including but not limited to requirements for pick up and/or delivery of the Property, method of payment, and payment of sales tax in accordance with applicable laws.
6. The information described in Paragraph 4 above will be provided on the Internet at the time of the auction itself, or will be provided before that time, upon request, if the Board or its representative has determined the terms and conditions.

7. **ANY PROPERTY LISTED AND SOLD BY INTERNET AUCTION SHALL BE ON AN “AS IS” AND “WHERE IS” BASIS. REGARDING ANY PROPERTY WHICH IS LISTED OR PURCHASED BY INTERNET AUCTION, THE BOARD EXPRESSLY DISCLAIMS ANY AND ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT. THE BIDDER PURCHASES THE PROPERTY AT THEIR SOLE RISK.**

8. **LIMITATION OF LIABILITY. IN NO EVENT SHALL HAMILTON COUNTY, OHIO, ITS BOARD OF COUNTY COMMISSIONERS, ITS OFFICERS, EMPLOYEES OR AGENTS BE LIABLE TO A BIDDER OR ANY OTHER PERSON OR ENTITY FOR ANY CLAIM, DAMAGE OR LOSS WHATSOEVER, INCLUDING WITHOUT LIMITATION, DIRECT, SPECIAL, CONSEQUENTIAL, INDIRECT OR INCIDENTAL DAMAGES ARISING OUT OF THE SALE OF THE PROPERTY OR THE USE OF THE PROPERTY, HOWEVER CAUSED, WHETHER FOR BREACH OF CONTRACT, TORT, NEGLIGENCE OR UNDER ANY OTHER LEGAL THEORY, WHETHER FORESEEABLE OR NOT.**

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #22-90**

**ORDINANCE AUTHORIZING MAYOR TO
NEGOTIATE A SETTLEMENT OF THE OHIO INDUSTRIAL
COMMISSION CLAIM OF MR. TIMOTHY HAMMONDS
AND DECLARING AN EMERGENCY**

WHEREAS, Mr. Timothy Hammonds suffered an eye injury while employed at the Village of Evendale; and

WHEREAS, The Village of Evendale has received a “Violation of a Specific Safety Requirement (VSSR)” Claim dated February 8, 2022, being assigned the claim no. 21-112073, from the Ohio Industrial Commission, due to the injury sustained by Mr. Timothy Hammonds; and

WHEREAS, The Village, through its Mayor and Service Department Director, were represented by legal counsel regarding the above-stated claim; and

WHEREAS, The Mayor and Service Department Director have evaluated the claim and recommend settlement of this claim, and find that it is in the best interest of the Village;

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring that:

SECTION 1: The Mayor hereby is authorized to negotiate the terms and execute the settlement of the VSSR claim no. 21-112073 with Mr. Hammonds up to an amount not to exceed \$30,000.00; and

SECTION 2: This ordinance is declared to be an emergency by a concurrence of six members of Council, being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the public welfare requires resolution of the claim to end the claim process and avoid additional unnecessary expense. This ordinance shall be effective upon passage.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

**VILLAGE OF EVENDALE, OHIO
ORDINANCE # 22-91**

**AN ORDINANCE ADDRESSING THE PROVISIONS OF AMENDED
SUBSTITUTE H.B. 172; AMENDING EVENDALE, OHIO CODE OF
ORDINANCES, SECTIONS 672.12 AND 672.13 REGULATING
FIREWORKS; AND DECLARING AN EMERGENCY**

- WHEREAS,** On October 27, 2021, the Ohio General Assembly passed Amended Substitute House Bill 172 (“H.B. 172”) concerning, among other things, the regulation, possession, discharge, ignition and exploding of fireworks in the State of Ohio; and
- WHEREAS,** Governor DeWine signed H.B. 172 into law on November 8, 2021; and
- WHEREAS,** Various aspects of H.B. 172 will, without legislative action by Ohio municipalities and other governmental entities, permit the discharge, ignition and/or exploding of what are commonly referred to as “fireworks” on certain conditions and on certain days of the year; and
- WHEREAS,** Provisions of H.B. 172 (including what is now RC 3743.45(D) and (E) and RC 3743.451(B)) expressly grant municipalities with home rule authority the right to retain all or any municipal ordinances that regulate and/or prohibit the discharge, ignition or exploding of fireworks and to retain all Ordinances that regulate noise, disturbance of the peace and disorderly conduct; and
- WHEREAS,** The discharge, ignition and/or exploding of fireworks poses significant danger to the public and will cause injuries as well as property damage; and
- WHEREAS,** Council desires to opt-out of H.B. 172, and declared in Ordinance # 22-25 that it desired to do so, but wishes to re-affirm that desire at this time; and
- WHEREAS,** Council desires to further amend and clarify its fireworks regulations which regulate and/or prohibit the discharge, ignition or exploding of fireworks, and to add penalties related to violations thereof; and
- WHEREAS,** the regulations amended and/or adopted herein reference Ohio Revised Code exemptions in R.C. Section 3743.80, including sparklers and similar small devices that are typically found for sale within the retail establishments within the Village, are not considered “fireworks” as that term is used to regulate fireworks within the Village, and thus are exempted from the regulations herein; and

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

- SECTION 1:** The Village Council hereby amends Sections 672.12 and 672.13 of the Evendale, Ohio Code of Ordinances, attached hereto as Exhibit A and incorporated by reference herein; and
- SECTION 2:** All other sections of Chapter 672 shall remain as written; and
- SECTION 3:** The Village of Evendale, Ohio, affirmatively opts out of the provisions of H.B. 172 that would otherwise allow for the use of fireworks as specified therein; and
- SECTION 4:** This ordinance is declared to be an emergency measure by a concurrence of six members of Council, it being necessary to preserve the health, safety, and general welfare of the Village of Evendale, and it is necessary that this measure be put into immediate effect in order to discourage and prevent the discharge, ignition or exploding of fireworks in a manner that is determined to be contrary to the maintenance of the public health, safety, and general welfare within the Village. Therefore, this ordinance shall become effective immediately.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

EXHIBIT A
to Ord. # 22 - 91

CHAPTER 672
Weapons and Explosives

672.12 POSSESSION, SALE, AND USE OF FIREWORKS.

- (a) For the purposes of this section 672.12 and the proceeding section 672.13, “firework” shall mean any composition or device prepared for the purpose of producing a visible or an audible effect by combustion, deflagration, or detonation, except ordinary matches and except as provided in R.C. § 3743.80.
- (b) No person shall possess for sale or sell fireworks in this village.
- (c) No person shall possess fireworks in this village, except a licensed exhibitor of fireworks as authorized by R.C. §§ 3743.50 through 3743.55, except as provided in R.C. § 3743.80, and as further provided for in the proceeding section 672.13.
- (d) Except as provided in R.C. § 3743.80 and except for licensed exhibitors of fireworks authorized to conduct a fireworks exhibition pursuant to R.C. §§ 3743.50 through 3743.55, no person shall discharge, ignite, or explode any fireworks in this village.
- (e) No person shall transport fireworks in the village except in accordance with rules adopted by the State Fire Marshal pursuant to R.C. § 3743.58.
- (f) No person shall use in a theater or public hall what is technically known as fireworks showers, or a mixture containing potassium chlorate and sulphur.
- ~~(a) No person shall possess fireworks in this Municipality or shall possess for sale or sell fireworks in this Municipality, except a licensed manufacturer of fireworks as authorized by Ohio R.C. 3743.02 through 3743.08, a licensed wholesaler of fireworks as authorized by Ohio R.C. 3743.15 through 3743.21, a shipping permit holder as authorized by Ohio R.C. 3743.40, an out-of-State resident as authorized by Ohio R.C. 3743.44, a resident of this State as authorized by Ohio R.C. 3743.45, or a licensed exhibitor of fireworks as authorized by Ohio R.C. 3743.50 through 3743.55, or as authorized by any municipal ordinance that is substantially similar to any of these statutes, and except as provided in Ohio R.C. 3743.80 or a substantially similar municipal ordinance.~~
- ~~(b) Except as provided in Ohio R.C. 3743.80 or a substantially similar municipal ordinance, and except for licensed exhibitors of fireworks authorized to conduct a fireworks exhibition pursuant to Ohio R.C. 3743.50 through 3743.55 or a substantially similar municipal ordinance, no person shall discharge, ignite, or explode any fireworks in this Municipality.~~
- ~~(c) No person shall use in a theater or public hall what is technically known as fireworks showers, or a mixture containing potassium chlorate and sulphur.~~
- ~~(d) No person shall sell fireworks of any kind to a person under 18 years of age. No person under 18 years of age shall enter a fireworks sales showroom unless that person is accompanied by a parent, legal guardian, or other responsible adult. No person under 18 years of age shall touch or possess fireworks on a licensed premises without the consent of the licensee. A licensee may eject any person from a licensed premises that is in any way disruptive to the safe operation of the premises.~~
- ~~(e) Except as otherwise provided in R.C. § 3743.44, no person, other than a licensed manufacturer, licensed wholesaler, licensed exhibitor, or shipping permit holder shall possess 1.3G fireworks in this Municipality.~~
- (g) Whoever violates any provision of this section shall be fined \$150.00 for the first offense in a calendar year and is guilty of a minor misdemeanor. Whoever violates any provision

of this section, and whose said offense is the second offense under this chapter in a calendar year, shall be fined \$250.00 and is guilty of a misdemeanor of the fourth degree. Whoever violates any provision of this section, and whose said offense is the third or any additional offense under this chapter in a calendar year, shall be fined \$500.00 and is guilty of misdemeanor of the third degree.

672.13 FIREWORKS DISPLAY PERMITS.

- (a) An exhibitor of fireworks licensed under Ohio R.C. 3743.50 through 3743.55 who wishes to conduct a public fireworks exhibition shall apply for approval to conduct the exhibition to the Fire Chief or fire prevention officer and to the Police Chief or other similar chief law enforcement officer, or the designee of the Police Chief or other similar chief law enforcement officer, having jurisdiction over the premises.
- (b) The approval required by division (a) of this section shall be evidenced by the Fire Chief or fire prevention officer and by the Police Chief or other similar chief law enforcement officer, or the designee of the Police Chief or similar chief law enforcement officer, signing a permit for the exhibition. Any exhibitor of fireworks who wishes to conduct a public fireworks exhibition may obtain a copy of the form from the State Fire Marshal or, if available, from the Fire Chief, a fire prevention officer, the Police Chief or other similar chief law enforcement officer, or a designee of the Police Chief or other similar chief law enforcement officer.
- (c) Before a permit is signed and issued to a licensed exhibitor of fireworks, the Fire Chief or fire prevention officer, in consultation with the Police Chief or other similar chief law enforcement officer, or the designee of the Police Chief or other similar chief law enforcement officer, shall inspect the premises on which the exhibition will take place and shall determine that, in fact, the applicant for the permit is a licensed exhibitor of fireworks. Each applicant shall show his or her license as an exhibitor of fireworks to the Fire Chief or fire prevention officer.
- (d) The Fire Chief or fire prevention officer and the Police Chief or other similar chief law enforcement officer, or the designee of the Police Chief or other similar chief law enforcement officer, shall give approval to conduct a public fireworks exhibition only if satisfied, based on the inspection, that the premises on which the exhibition will be conducted allow the exhibitor to comply with the rules adopted by the State Fire Marshal pursuant to Ohio R.C. 3743.53(B) and (E) and that the applicant is, in fact, a licensed exhibitor of fireworks. The Fire Chief or fire prevention officer, in consultation with the Police Chief or other similar chief law enforcement officer or with the designee of the Police Chief or other similar chief law enforcement officer, may inspect the premises immediately prior to the exhibition to determine if the exhibitor has complied with the rules, and may revoke a permit for noncompliance with the rules.
- (e) If the Council has prescribed a fee for the issuance of a permit for a public fireworks exhibition, the Fire Chief or fire prevention officer and Police Chief or other similar chief law enforcement officer, or their designee, shall not issue a permit until the exhibitor pays the requisite fee.
- (f) Each exhibitor shall provide an indemnity bond in the amount of at least one million dollars with surety satisfactory to the Fire Chief or fire prevention officer and to the Police Chief or other similar chief law enforcement officer, or the designee of the Police Chief or other similar chief law enforcement officer, conditioned for the payment of all final judgments that may be rendered against the exhibitor on account of injury, death, or loss to person or property emanating from the fireworks exhibitor, or proof of insurance coverage of at least one million dollars for liability arising from injury, death, or loss of persons or property emanating from the fireworks exhibition. The Council may require the exhibitor to provide an indemnity bond or proof of insurance coverage in amounts greater than those required by this division. The Fire Chief or fire prevention officer and Police Chief or other similar chief law enforcement officer, or their designee, shall not issue a permit until the exhibitor provides the bond or proof of the insurance coverage required by this division or by the Council.
- (g) Each permit for a fireworks exhibition issued by the Fire Chief or fire prevention officer and by the Police Chief or other similar chief law enforcement officer, or the designee of the Police Chief or other similar chief law enforcement officer, shall contain a distinct number, designate

the municipality, and identify the certified fire safety inspector, Fire Chief, or fire prevention officer who will be present before, during and after the exhibition, where appropriate. A copy of each permit issued shall be forwarded by the Fire Chief or fire prevention officer and by the Police Chief or other similar chief law enforcement officer, or designee of the Police Chief or other similar chief law enforcement officer, issuing it to the State Fire Marshal. A permit is not transferable or assignable.

- (h) The Fire Chief or fire prevention officer and Police Chief or other similar chief law enforcement officer, or designee of the Police Chief or other similar chief law enforcement officer, shall keep a record of issued permits for fireworks exhibitions. In this list, the Fire Chief, fire prevention officer, Police Chief or other similar chief law enforcement officer, or designee of the Police Chief or other similar chief law enforcement officer, shall list the name of the exhibitor, his or her license number, the premises on which the exhibition will be conducted, the date and time of the exhibition, and the number and political subdivision designation of the permit issued to the exhibitor for the exhibition.
- (i) The Council shall require that a certified fire safety inspector, Fire Chief or fire prevention officer be present before, during and after the exhibition, and shall require the certified fire safety inspector, Fire Chief or fire prevention officer to inspect the premises where the exhibition is to take place and determine whether the exhibition is in compliance with this section and Ohio R.C. Chapter 3743.

(j) Whoever violates any provision of this section shall be fined \$150.00 for the first offense in a calendar year and is guilty of a minor misdemeanor. Whoever violates any provision of this section, and whose said offense is the second offense under this chapter in a calendar year, shall be fined \$250.00 and is guilty of a misdemeanor of the fourth degree. Whoever violates any provision of this section, and whose said offense is the third or any additional offense under this chapter in a calendar year, shall be fined \$500.00 and is guilty of misdemeanor of the third degree.

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #22-94**

ORDINANCE AMENDING THE EMPLOYMENT STATUS OF MARIA DOLORES SANTILLAN AND KAITLIN M. LESLIE FROM POLICE CADET TO POLICE OFFICERS AND DECLARING AN EMERGENCY.

WHEREAS, Village of Evendale Police Cadets, Maria Dolores Santillan and Kaitlin M. Leslie have satisfactorily completed Basic Peace Officer Training as required by the State of Ohio; and

WHEREAS, Village of Evendale Police Cadets, Maria Dolores Santillan and Kaitlin M. Leslie have satisfactorily completed the examination for peace officers as required by the State of Ohio; and

WHEREAS, The Police Chief has recommended Cadets Dolores Maria Santillan and Kaitlin M. Leslie have their employment status amended to reflect these accomplishments and become police officers;

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION I: Cadets Dolores Maria Santillan and Kaitlin M. Leslie shall have their employment status amended to police officers.

SECTION II: Both Dolores Maria Santillan and Kaitlin M. Leslie shall serve a year probationary period with an effective date of November 23, 2022. After completion of that one-year probationary period, if performance is satisfactory, shall be made a regular Village police officer. Thereafter, employment is conditioned upon the employee's maintenance of the required for a police officer, compliance with the minimum required physical standards, and conformance with the Evendale Municipal Code and good behavior.

SECTION III: This ordinance is hereby declared to be an emergency measure necessary to preserve the health, safety, and general welfare of the Village of Evendale or to provide for the daily operation of a department or office of the Village. The reason for said emergency is to provide assurance to the Village employee as soon as possible that she may receive tuition reimbursement, and register for her Programs at the earliest possible date. Therefore, this ordinance shall become effective immediately.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

**VILLAGE OF EVENDALE
ORDINANCE #22-95**

**ORDINANCE MAKING APPOINTMENTS TO
VARIOUS BOARDS AND COMMISSIONS IN VILLAGE OF EVENDALE
AND DECLARING AN EMERGENCY**

WHEREAS, there are vacancies on numerous boards and commissions within the Village of Evendale; and,

WHEREAS, the Mayor has recommended various qualified individuals to serve on those boards and commissions.

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO six members concurring that:

SECTION 1: The following individuals are appointed to fill vacancies on the board or commission for the term set out opposite their name:

Term Ends

CULTURAL ARTS COMMISSION

Martha Carmody	12/31/2024
Nick Young	12/31/2024
Jodi Kessler	12/31/2024

RECREATION COMMISSION

Lindsey Reisert	12/31/2024
Mike Stroh	12/31/2024
Sarah Reeder	12/31/2024
Kevin Ralston	12/31/2024

SECTION 2: This ordinance is declared to be an emergency by a concurrence of six members of Council, being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale or to provide for the daily operation of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the daily operation of the boards and commissions listed above requires full membership to properly operate. This ordinance shall be effective upon passage.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

**VILLAGE OF EVENDALE, OHIO
ORDINANCE #22-99**

ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AGREEMENTS WITH ANTHEM, SUPERIOR DENTAL CARE AND EYEMED TO PROVIDE COMPREHENSIVE HEALTH INSURANCE, DENTAL AND VISION CARE BENEFITS TO FULL TIME VILLAGE EMPLOYEES AND DECLARING AN EMERGENCY.

WHEREAS, It is the intention of the Council of the Village of Evendale to offer quality major medical and vision care insurance coverage to full time Village employees; and

WHEREAS, Evendale's Health Insurance Review Team (HIRT) and Wellness Committee, and HORAN, Evendale's Health Insurance Broker, have solicited and received major medical dental and vision care renewal plan design options and rates;

WHEREAS, The Village's current health insurance contract with Anthem expires December 31, 2022;

WHEREAS, The Villages current dental care insurance contract with Superior Dental Care expires December 31, 2022;

WHEREAS, The Villages current vision care insurance contract with Avesis expires December 31, 2022;

WHEREAS, After considerable review and analysis of plan design options and third party administration operations, The HIRT/Wellness Committee recommends the Anthem HSA Option E4; Rx T8 plan design offered by Anthem; and, the Vision Care Plan offered by EyeMed; and, renewal of the existing contract with Superior Dental Care (see Attachments "A" "B" and "C").

WHEREAS, Enrollment in the Anthem Plan would result in an 2.4% increase over the current premium rate for a 12-month term; and

WHEREAS, Renewal of the existing Superior Dental Care Contract would result in an 0% increase over the current premium rate for a 12-month term; and

WHEREAS, Enrollment in the EyeMed Vision Care Plan would result in a 2.2+/- % increase from the current premium rate for a 12-month term;

WHEREAS, Because the proposed Anthem HSA Option E4 Plan results in a \$1,500 increase in the maximum out-of-pocket for a single plan and a \$3,000 increase in the maximum out-of-pocket for a family plan, the HIRT/Wellness Committee is recommending an increase in the employer H.S.A. funding of \$200 per enrolled single employee and \$400 for EE/Spouse, EE/Child and Family enrollees.

WHEREAS, The Mayor and Village Council encourage and support employees engaged in wellness activities and other plan components that positively impact future premium costs

BE IT THEREFORE ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: The Mayor is hereby authorized to enter into a contract with Anthem for major medical insurance and related coverage for Village employees in the form of the HSA Option E4; Rx T8 plan design, said Plan being summarized in Attachment A, effective January 1, 2023 to December 31, 2023

SECTION 2: The Mayor is hereby authorized to enter into a contract with Superior Dental Care for dental insurance for Village employees in the form of the existing plan design, said Plan being summarized in Attachment B, effective January 1, 2023 to December 31, 2023.

SECTION 3: The Mayor is hereby authorized to enter into a contract with EyeMed for vision care insurance coverage for Village employees, said Plan being summarized in Attachment C, effective January 1, 2023 to December 31, 2023

SECTION 4: The Mayor is hereby authorized to continue the current Village wellness program associated with major medical insurance coverage.

SECTION 5: Council has determined that incentivizing proactive employees is an important part of an effective wellness program proven to help control health care costs, specifically premium rates, and improve employees' health, morale, and productivity. To encourage maximum proactive participation by employees and spouses, Village Council will provide an employee premium reduction AND a health savings account contribution as follows:

Required Activities to Qualify for Incentive

- Employees and spouses are to complete an annual preventive care screening/physical and properly submit the provided form(s) during the Annual Preventive Care Campaign; and
- Employees are to meet with a provided onsite wellness coach at least four (4) times OR employees are to attend or participate in at least four (4) wellness educational sessions or training programs as provided by the HIRT/Wellness Committee OR any combination of above to equal four (4) total programs/sessions/meetings between January 1, 2023 and December 31, 2023

Premium and Health Savings Account Contributions

- All employees who meet both of the above requirements respectively will have their Village required premium contribution reduced by 25 percent.
- All employees who meet both of the above requirements will have the Village's health savings account contribution increased by 25 percent.
- This would make the effective employee contribution rates as follows:

	<u>Premium Contribution</u>	<u>Premium with 25% reduction incentive applied</u>
Employee	\$84.21/month	\$63.16/month
EE/Spouse	\$185.10/month	\$138.83/month
EE/Child	\$142.16/month	\$106.62/month
Family	\$259.97/month	\$194.98/month
	<u>HSA funding</u>	<u>HSA Funding with +25% incentive applied</u>
Employee	\$1,600.00 by Village	\$2,000.00 by Village
EE/Spouse	\$3,200.00 by Village	\$4,000.00 by Village
EE/Child	\$3,200.00 by Village	\$4,000.00 by Village
Family	\$3,200.00 by Village	\$4,000.00 by Village

For every \$1 an employee contributes to their HSA, the Village will provide \$10 for a total Village contribution not to exceed the funding limits established above

SECTION 6: This ordinance is declared to be an emergency measure by a concurrence of six members of Council. It being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operation of a department or office of the Village of Evendale. The reason for said emergency is the necessity to enter into contracts prior to the expiration of the existing medical, vision care and dental insurance coverages which all expire on December 31, 2022. Therefore, in order to provide ongoing medical, vision care and dental coverages to the employees of the Village of Evendale and their families, this ordinance shall take effect immediately.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

Current

FY 2023

Medical Plan Type	Anthem - Revised Renewal Renewing Plan Design(s) PPO HSA Option E3 Rk T8		Anthem - Option 1 Alternate Plan Design(s) Anthem Blue Access PPO HSA (with Copay) Option F4		Anthem - Option 2 Alternate Plan Design(s) Anthem Blue Access PPO HSA Option E6	
	In-Network HDHP	Out-of-Network	In-Network HDHP	Out-of-Network	In-Network HDHP	Out-of-Network HDHP
Estimated Monthly Premium	\$101,716		\$116,974		\$104,117	\$106,675
Estimated Annual Premium	\$1,220,592		\$1,403,690		\$1,249,398	\$1,280,099
Dollar Change from Current	N/A		\$183,098		\$28,806	\$59,507
% Change from Current	N/A		15.0%		2.4%	4.9%
Deductible						
Individual/Family	\$2,800/\$5,600	\$8,400/\$16,800	\$3,000/\$6,000	\$9,000/\$18,000	\$4,000/\$8,000	\$4,000/\$8,000
Coinurance	100/0	70/30	100/0	70/30	100/0	100/0
Out-of-Pocket Maximum						
Individual/Family	\$3,500/\$7,000	\$10,500/\$21,000	\$4,000/\$8,000	\$12,000/\$24,000	\$5,000/\$10,000	\$5,000/\$10,000
Copays Included?	Yes - Rx Only	Yes	Yes - Rx Only	Yes	Yes - Med & Rx	Yes - Rx Only
Deductible Included?	Yes	Yes	Yes	Yes	Yes	Yes
Inpatient Hospital	Ded, 100/0	Ded, 70/30	Ded, 100/0	Ded, 70/30	Ded, 100/0	Ded, 70/30
Outpatient	Ded, 100/0	Ded, 70/30	Ded, 100/0	Ded, 70/30	Ded, 100/0	Ded, 70/30
Emergency Room	Ded, 100/0	Ded, 100/0	Ded, 100/0	Ded, 100/0	Ded, \$350 Copay	Ded, 100/0
Urgent Care	Ded, 100/0	Ded, 70/30	Ded, 100/0	Ded, 70/30	Ded, \$70 Copay	Ded, 100/0
Primary Care / Specialist Visit	Ded, 100/0	Ded, 70/30	Ded, 100/0	Ded, 70/30	Ded, \$30/\$60 Copay	Ded, 100/0
Prescription Drug Benefits						
Deductible	Integrated Med & Rx Deductible		Integrated Med & Rx Deductible		Integrated Med & Rx Deductible	
Tier 1 / Tier 2 / Tier 3	Level 1: Ded, \$10/\$40/\$70/25% up to \$350 max Level 2: Ded, \$20/\$50/\$80/25% up to \$450 max		Level 1: Ded, \$10/\$40/\$70/25% up to \$350 max Level 2: Ded, \$20/\$50/\$80/25% up to \$450 max		Level 1: Ded, \$10/\$40/\$70/25% up to \$350 max Level 2: Ded, \$20/\$50/\$80/25% up to \$450 max	
Mail-Order	Level 1: Ded, \$25/\$120/\$210/25% up to \$350 max Level 2: Not Covered		Level 1: Ded, \$25/\$120/\$210/25% up to \$350 max Level 2: Not Covered		Level 1: Ded, \$25/\$120/\$210/25% up to \$350 max Level 2: Not Covered	

General Notes:

1. Benefits presented above are summarized. For full details see the plan design document.
2. Fully insured premium rates above include \$31.00 PEPM in commissions.

Attachment "B"

Village of Evendale D9413, New Group Number A91400 - 2023 SDC Renewal

(Addendum to Master Group Contract - Other than as modified by this Addendum, all terms and conditions of the Group Contract remain in full force and effect.)

Effective Date: 1/1/2023 - The term of this renewal will be for a period of 01/01/2023 - 12/31/2023

Plan #1409	In Network	Out of Network
Preventive	100%	100%
Basic	60%	60%
Major	40%	40%
Contract Maximum (per member, per contract period)	\$1,000	\$1,000
Orthodontia	N/A	N/A
Orthodontia Maximum (lifetime maximum)	N/A	N/A
Deductible (per contract period and only apply to Basic and Major Services)	\$50/\$150	\$50/\$150
Copay (applies to preventive exams)	N/A	N/A
Network Access	No Balance Billing	Balance Billing Possible

Dependents are covered to the maximum age of 26, through the end of the birth month.

Tier	Current Rates	Renewal Rates	Enrollment by Tier
Employee (EE)	\$18.34	\$18.34	16
EE + Spouse	\$36.43	\$36.43	9
EE + Child	\$38.24	\$38.24	1
EE + Children	\$38.24	\$38.24	0
EE + Family	\$56.00	\$56.00	21

The above rates are guaranteed for a period of one year beginning with the effective date of: 1/1/2023. These rates include all applicable ACA taxes and fees. If there is a 50% change in the work force, SDC reserves the right to terminate the Contract or adjust the Rates.

Current Enrollment

Total number of benefit eligible employees - 69

Total enrolled employees - 47

Total members - 117

Employer Contribution: **Employer Contribution**

Minimum Eligible employee participation: **2 Enrolled Employees**

Before signing, please review the attached amendment to the SDC Master Group Contract terms. These changes will take effect on 1/1/2023. Auto renewal of the benefit plan indicates acceptance of these changes even without signature.

Signature & Confirmation

Village of Evendale

Signature: _____

Title: _____

Print Name: _____

Date: _____

By signing this Addendum, you certify that you have not changed or altered the information in anyway.

**Village of Evendale D9414, New Group Number A91400 - 2023
SDC Renewal**

(Addendum to Master Group Contract - Other than as modified by this Addendum, all terms and conditions of the Group Contract remain in full force and effect.)

Effective Date: 1/1/2023 - The term of this renewal will be for a period of 01/01/2023 - 12/31/2023

Plan #1410	In Network	Out of Network
Preventive	100%	100%
Basic	80%	80%
Major	50%	50%
Contract Maximum (per member, per contract period)	\$1,000	\$1,000
Orthodontia	50%	50%
Orthodontia Maximum (lifetime maximum)	\$1,000	\$1,000
Deductible (per contract period and only apply to Basic and Major Services)	\$50/\$150	\$50/\$150
Copay (applies to preventive exams)	N/A	N/A
Network Access	No Balance Billing	Balance Billing Possible

Dependents are covered to the maximum age of 26, through the end of the birth month.

Tier	Current Rates	Renewal Rates	Enrollment by Tier
Employee (EE)	\$24.52	\$24.52	6
EE + Spouse	\$48.70	\$48.70	2
EE + Child	\$52.36	\$52.36	2
EE + Children	\$52.36	\$52.36	3
EE + Family	\$90.31	\$90.31	12

The above rates are guaranteed for a period of one year beginning with the effective date of: 1/1/2023. These rates include all applicable ACA taxes and fees. If there is a 50% change in the work force, SDC reserves the right to terminate the Contract or adjust the Rates.

Current Enrollment

Total number of benefit eligible employees - 69
Total enrolled employees - 25
Total members - 75

Employer Contribution: Employer Contribution
Minimum Eligible employee participation: **2 Enrolled Employees**

Before signing, please review the attached amendment to the SDC Master Group Contract terms. These changes will take effect on 1/1/2023. Auto renewal of the benefit plan indicates acceptance of these changes even without signature.

Signature & Confirmation

Village of Evendale

Signature: [Signature] Title: Director of Administrative Services
Print Name: David W. Elmer Date: 11-30-22

By signing this Addendum, you certify that you have not changed or altered the information in anyway.



Attachment "C"

Current

Village of Evendale 01/01/2023

Proposed
FY 2023+

HORAN Health. Wealth. Life.		avēsis Aetna Vision		Ameritas		Anthem		eye Med	
FINANCIAL		INCUMBENT		QUOTE		QUOTE		QUOTE	
Annual Premium		\$9,182		\$16,230		\$13,343		\$9,595	
Rate Guarantee		N/A		48		36		48	
Vision Rate		N/A		48		36		48	
Rate Basis		N/A		48		36		48	
21	EE	Per employee per month	\$5.64	EE	\$8.96	EE	\$8.02	EE	\$5.76
11	EE+SP		\$9.87	EE+SP	\$19.32	EE+SP	\$14.04	EE+SP	\$10.09
6	EE+CH		\$11.84	EE+CH	\$15.64	EE+CH	\$16.84	EE+CH	\$12.11
33	FAM		\$14.66	FAM	\$26.00	FAM	\$20.85	FAM	\$15.00
Employer Contribution		100%		Voluntary		100%		100%	
Broker Commissions		Flat 10%		Flat 10%		Flat 10%		Flat 10%	
ELIGIBILITY		As defined by employer		As defined by employer		As defined by employer		As defined by employer	
Eligibility Hours		As defined by employer		As defined by employer		As defined by employer		As defined by employer	
NETWORK		PPO		VSP Choice + Affiliates		Blue View Vision		Insight	
EXAMS		1 per 12 mo		1 per 12 mo		1 per 12 mo		1 per 12 mo	
Exam Frequency	In-Network	Out-of-Network	100% after \$10 copay	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Exam	100% after \$10 copay	Up to \$35	100% after \$10 copay	Up to \$45	100% after \$10 copay	Up to \$42	100% after \$10 copay	PLUS providers	Up to \$40
LENSES		Included (subject to schedule)		Included (subject to schedule)		Included in network (\$55 member cost)		Included in network (\$70 copay)	
Standard Progressive		Not included		Not included		not included out of network		Up to \$50 member reimbursement	
Premium Progressive		Not included		Not included		not included out of network		Tiers 1-4: \$110, \$120, \$135, \$190	
Single Vision		100% after \$15 copay	Up to \$25	100% after \$10 copay	Up to \$30	100% after \$15 copay	Up to \$40	\$15 copay	Up to \$30
Bifocal		100% after \$15 copay	Up to \$40	100% after \$10 copay	Up to \$50	100% after \$15 copay	Up to \$60	\$15 copay	Up to \$50
Trifocal		100% after \$15 copay	Up to \$50	100% after \$10 copay	Up to \$65	100% after \$15 copay	Up to \$80	\$15 copay	Up to \$70
FRAMES		None		20%		20%		20%	
Discount Beyond Allowance		1 per 24 months		1 per 24 months		1 per 24 months		1 per 24 months	
Frame Frequency		Up to \$45		Up to \$70		Up to \$45		Up to \$91	
Retail Allowance		Up to \$45		Up to \$70		Up to \$45		Up to \$91	
CONTACT LENSES		1 per 12 months		1 per 12 months		1 per 12 months		1 per 12 months	
Lens Frequency		Up to \$130		Up to \$105		Up to \$130		Up to \$91	
Conventional		Up to \$110		Up to \$105		Up to \$105		Up to \$91	
Disposable		Up to \$110		Up to \$105		Up to \$105		Up to \$91	
Medically Necessary		Up to \$250	Up to \$250	Up to \$210	Up to \$210	Up to \$210	Up to \$210	Up to \$300	Up to \$300

**VILLAGE OF EVENDALE, OHIO
ORDINANCE # 22-100**

**ORDINANCE AMENDING CERTAIN PROVISIONS OF CHAPTER 258,
EMPLOYEES GENERALLY PURPOSE AND POLICIES, SPECIFICALLY
SECTION 258.070 HEALTH INSURANCE AND DECLARING AN
EMERGENCY**

WHEREAS, after careful review, the Mayor and Administration has recommended modifications to certain provisions of the Evendale Code applying to Village Employees; and

WHEREAS, Council has determined that such changes are appropriate to clarifying and updating employee policies impacted by these amendments; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: Subsection 258.070 (c)(2) is hereby amended to read as follows:

(2) *Regular or probationary full time employees* who are enrolled in the Village group health insurance are also eligible to take part in a Health Savings Account. For every \$1 contributed to the Health Savings Account by employees who choose to establish a Health Savings Account the Village will contribute a match ratio as determined annually by Ordinance. For employees who meet or exceed participation requirements of a Village wellness program, should such program be offered, the Village's obligation to contribute into an employee's Health Savings Account will end when a total of \$2,000 for employees with single coverage and \$4,000 for employees with spouse, children or family coverage has been deposited by the Village in any year. For employees who do not meet participation requirements of a Village wellness program, should such program be offered, the Village's obligation to contribute into an employee's Health Savings Account will end when a total of \$1,600 for employees with single coverage and \$3,200 for employees with spouse, children or family coverage has been deposited by the Village in any year

SECTION 2: Subsection 258.070(c)(3) is removed in its entirety since changes in state/federal laws and/or policies restricting H.S.A contributions for employees age 65 or older are no longer applicable.

SECTION 3: All other provisions of Evendale Municipal Code Section 258.070 not specifically amended by the foregoing Sections of this Ordinance, shall remain in full force and effect.

SECTION 4: This Ordinance is hereby declared to be an emergency measure by concurrence of six members of Council, it being necessary to preserve the public peace, order, safety, health and general welfare of the Village of Evendale or to provide for the daily operation of a Department or office of the Village. The reason for said emergency is to provide clear guidance to Village employees as soon as possible with regard to their rights and benefits and thereby promote Village employee morale. Therefore, this Ordinance shall become effective immediately.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022

**VILLAGE OF EVENDALE, OHIO
RESOLUTION # 22-03**

**A RESOLUTION APPOINTING SPECIALISTS IN THE
FIRE, POLICE AND SERVICE DEPARTMENTS FOR 2023
AND DECLARING AN EMERGENCY**

- WHEREAS,** the Council of the Village of Evendale desires to maintain an efficient workforce; and,
- WHEREAS,** by past ordinances, Council of the Village of Evendale has established specialist positions within the Fire, Police and Service Departments and provided for certain additional compensation for each position; and
- WHEREAS,** the Council of the Village of Evendale believes that such practice has worked well in the past and desires to continue it; and

BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF EVENDALE, STATE OF OHIO, six members concurring, that:

SECTION 1: Effective from January 1, 2023, until December 31, 2023, the following are appointed as designated specialists in the **Fire Department:**

- A. Jaeson Hudnall – Unit 1
- B. Steve Roos – Unit 1
- C. Jordon Duguid – Unit 2
- D. Andy Wilfong– Unit 3

SECTION 2: Effective from January 1, 2023, until December 31, 2023, the following are appointed as designated specialists in the **Police Department:**

- A. Crime Prevention Specialist- Kevin Akers
- B. Patrol Operations Specialist- Andrew Schramm
- C. Drone Specialist- Steve Roach
- D. Firearms Specialist- Joel Ward
- E. DARE/School Liaison Specialist- Anthony Smith
- F. Field Training Specialist- Donte Hill

SECTION 3: Effective from January 1, 2023, until December 31, 2023, the following are appointed as designated specialist in the **Service Department:**

- A. Safety Specialist – Shannon Lynch
- B. Pesticide Specialist – Steve Knebel

SECTION 3: Each specialist appointed by this Resolution shall receive additional compensation in addition to the salary otherwise paid to them in the amount of \$750 per year, which shall be paid in one lump sum with the first full paid period in December of 2023.

SECTION 4: Persons appointed to specialists' positions designated in Sections 1 and 2 of this Resolution shall maintain their status in those positions until December 31, 2023, unless or until otherwise removed prior to that date by disciplinary action taken under personnel ordinances, or Village or Department rules and regulations.

SECTION 5: This Resolution is declared to be an emergency measure by a concurrence of six members of Council, it being necessary to preserve the public peace, order, safety, health or welfare of the Village of Evendale, or to provide for the daily operations of a department or office of the Village of Evendale. It is necessary that this measure be put into immediate effect because the current specialist appointments expire December 31, 2023, and the new specialists need to be in place at the time of that expiration. Therefore, this resolution shall be effective upon passage.

Approved December 13, 2022

Mayor, Village of Evendale

Attest:

Village Clerk

Approved as to Form:

Law Director

1st Reading: December 13, 2022

Rules Suspended: December 13, 2022

2nd and 3rd Reading: December 13, 2022

Emergency Section Agreed to: December 13, 2022

Notice of Publication: Cincinnati Court Index, December 28, 2022